



# ANNUAL REPORT

## 2015-16

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# ANNUAL REPORT 2015-16

**April 1<sup>st</sup>, 2015 to March 31<sup>st</sup>, 2016**



**AGRICULTURAL SCIENTISTS RECRUITMENT BOARD**  
**Indian Council of Agricultural Research**  
Krishi Anusandhan Bhavan I, Pusa,  
New Delhi 110 012



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*Chief Patron* : Dr Gurbachan Singh  
Chairman

*Patron* : Dr V.N. Sharda  
Member

*Editors* : Sh J. Ravi  
Secretary  
Dr Suresh Pal  
Chief Technical Officer  
Shri P. R. Rao  
Deputy Director (OL)

*Production* : Dr V.K. Bharti  
Shri Punit Bhasin

*Assistance* : Shri Chitesh Kaushik  
Shri Khoobram

# Foreword

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IT is my privilege to present this Annual Report 2015-16 of Agricultural Scientists Recruitment Board. An elaborate account of major activities and achievements during the year is given in various sections of the report.

During the year, direct recruitment process was initiated to fill 189 positions involving 2555 applicants for posts covering Senior Scientists, Principal Scientists, Head of Divisions (HoDs), Head of Regional Stations (HRS), Project Coordinators (PCs) and Research Management Positions. As many as 158 candidates were recommended for appointment to different scientific posts through lateral entry/direct recruitment process. Remaining posts could not be filled up due to non-availability of suitable candidates.

The Board conducted one combined National Eligibility Test (NET) and ARS (Preliminary) Examination 2015 during the year. A total of 4148 candidates qualified in the NET examination and 2217 candidates qualified for ARS (Main) Examination.

A time bound implementation of the revised Career Advancement Scheme (CAS) for ARS Scientists, 257 proposals in 48 disciplines for promotion from Senior Scientists to Principal Scientists were processed and cleared during the year. The overall performance in CAS continued to be impressive reflecting positively on the innate strength of institutional research system. About 94% (including 3% deferred promotion) of the candidates were recommended for promotion to the next higher grade. About 28% secured more than 90% marks and about 49% secured between 80-89.9% marks amongst the successful candidates, and only 6% candidates had secured less than 73% marks. It is gratifying to note that as on date there is no back log of assessment cases of scientists.

The Board is ever conscious of the changing requirements in terms of quality manpower for a research system like ICAR. Having due regard to these and to update and fine tune the selection parameters further, the Board constituted an expert committee to comprehensively review the existing direct recruitment score card and recommend its further improvement. The fine-tuned score card has brought at par the weightage for field oriented scientist and the lab oriented scientist. This has resolved the long pending demand of scientists in this regard.

My sincere thanks and gratitude to the Hon'ble Sh. Radha Mohan Singh Ji, President, ICAR Society and Union Minister of Agriculture and Farmers Welfare; Hon'ble Union Ministers of State for Agriculture and Farmers Welfare Dr Sanjeev Kumar Balyan Ji and Sh. Mohanbhai Kundariya Ji for their vision, constant support, and encouragement. The Board acknowledges with thanks the continued help and support of Dr S. Ayyappan, former Secretary, DARE and Director General, ICAR; Dr T. Mohapatra, Secretary, DARE and Director General, ICAR; Sh R. Rajagopal, the then Additional Secretary, DARE and Secretary, ICAR; Sh C. Roul, Additional Secretary, DARE and Secretary, ICAR; Sh P. K. Pujari, the then Special Secretary and Financial Advisor, ICAR/DARE and Sh S.K. Singh, Additional Secretary and Financial Advisor, ICAR/DARE in all the endeavors of ASRB with utmost gratitude and appreciation.



I gratefully acknowledge the contribution and support of my colleagues in ASRB Dr V.N. Sharda and Dr S.K. Bandyopadhyay (Members); Sh. J Ravi, (Secretary) and other officers and staff.

Finally, the help rendered by Dr Rameshwar Singh, Director, Directorate of Knowledge Management in Agriculture (DKMA), ICAR; Dr V.K. Bharti, Chief Production Officer and Mr Punit Bhasin, Assistant Chief Technical Officer, DKMA in timely bringing out this report is especially acknowledged.

(Gurbachan Singh)  
Chairman, ASRB

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## Executive Summary

IT has always been the endeavour of ASRB to identify and recommend the best talent as per specific requirements of ICAR. The period of this Annual Report 2015-16 is particularly significant in the context of revision of scorecard for direct recruitment for RMP and non RMP positions.

During the period, the Board has completed the recruitment process for 189 posts which include Senior RMP, RMP, HODs as well as Principal Scientists, and Senior Scientists. There were 2555 applicants against these positions from amongst whom 1020 were called for interviews based upon the screening process. Positive recommendations could be made against 158 posts only while no suitable candidates were available for the rest.

The Board could take up and process all the 257 cases of Senior Scientists due for promotion to Principal Scientists under the revised Career Advancement Scheme (CAS) in 48 disciplines. The overall promotion percentage was 94% (including 3% deferred promotion).



Dr Gurbachan Singh, Chairman and other senior officers of ASRB presenting Annual Report 2014-15 to Sh Radha Mohan Singh ji, Hon'ble President, ICAR Society and Union Minister for Agriculture and Farmers Welfare

Pursuant to discussion with ICAR, the Board constituted a committee of very senior outside experts with Dr S. K. Bandyopadhyay, Member, ASRB as its Convener to comprehensively review the present direct recruitment scorecard and to suggest further possible improvements. Revised Score Card for direct recruitment has now been approved by the ICAR and it has been made applicable for advertisements commencing 1/2016.

The 42<sup>nd</sup> Foundation day of ASRB was celebrated on 3<sup>rd</sup> November, 2015 which was a proud moment not only to showcase our achievements during past one year but also an occasion to introspect and plan for the future. Dr Sanjeev Kumar Balyan, Hon'ble Union Minister of State for Agriculture and Farmers Welfare graced the occasion as Chief Guest and Prof. Ved Pal, Chairman, UGC delivered the Foundation Day Lecture, Dr. Ramesh Chand, Member, NITI Ayog presided.

Dr Sanjeev Kumar Balyan, Hon'ble Union Minister of State for Agriculture and Farmers Welfare in his presidential address said that there is a need to reform the recruitment process so



that candidates with agriculture background and actually working in fields should get weightage in selection. He impressed upon the authorities for early implementation of the recommendations and suggestions of workshop-cum-brainstorming on “Optimizing Talent Search for the National Agricultural Research and Education System (NARES)” organised at NDRI, Karnal in January, 2015. He also suggested for improvements in scorecard, screening of applications and procedure for direct recruitment. The compilation of the ASRB Journey during the past four decades titled “Pratibha Ki Khoj – Ek Safarnama” was also released in Hindi language on this occasion.

While delivering the Foundation Day lecture Prof. Ved Prakash, Chairman, University Grants Commission, expressed his concern that the time has come to think of dissolving the boundaries between disciplines because new knowledge lies at the intersection of disciplines. He urged the scientists that the new/updated curriculum of subjects should fulfill the criteria of providing analytical reasoning, synthetic coordination across the disciplines, and creation of new knowledge so that our children must have access to world class material. Only then we will be able to produce talented workforce as otherwise they will be misfit in the modern system.



Dr Sanjeev Kumar Balyan, Hon'ble Union Minister of State for Agriculture and Farmers Welfare releasing ASRB compilation प्रतिभा की खोज - एक सफरनामा on the occasion of 42<sup>nd</sup> Foundation Day of ASRB

The results of ARS 2014 Examination recommended 228 applicants in 37 disciplines. Out of the 228 recommended candidates, 44% were from Deemed to be Universities (IARI, New Delhi; CIFE, Mumbai; IVRI, Izatnagar; NDRI, Karnal), 31% were from eleven State Agricultural Universities and the remaining 11% were from rest of SAUs and 14% were from General Universities. About 74% of successful candidates were from 10 states. States like Arunachal Pradesh, Assam, Chhattisgarh, Mizoram, and Sikkim have little representation in the list of successful candidates.

The result of Assistants Grade (Preliminary) Examination was declared. A total of 8302 applicants qualified for Assistants Grade Main Examination which was held on 18<sup>th</sup> October, 2015.

Based on the performance of candidates in the written examination and the structured interview/personality test held in February, 2016, 45 selected candidates were recommended for appointment as Administrative Officer (32) and Finance & Accounts Officer (13).

An all India open competitive examination was conducted to fill up 11 posts of Assistant Director (Official Language). The Board also conducted Limited Departmental Examination to fill 32 posts of Upper Division Clerk (UDC) on 4<sup>th</sup> December, 2015.

A combined examination for NET and ARS (Prelims) 2015 was held from 4<sup>th</sup> to 10<sup>th</sup> December, 2015 in online mode at 22 Centres across India except Chennai centre. The examination at



Address by Dr Sanjeev Kumar Balyan, Hon'ble Union Minister of State for Agriculture and Farmers Welfare

Chennai centre could not be held due to unforeseen rains and floods in and around Chennai. It was conducted separately during 6-12 January, 2016. NET was conducted in 56 disciplines. A total of 30,066 candidates registered for the examination and 21478 candidates actually appeared in the examination. About 19% candidates qualified the NET examination. The lowest percentage of candidates qualifying was in the discipline of Home Science (1.36%) and the highest percentage of candidates qualifying was in the discipline of Floriculture & Landscaping (65.90%) followed by Veterinary Anatomy (61.02%), Animal Reproduction & Gynaecology (52.17%), Seed Science & Technology (47.19%), Livestock Product Technology (44.32%) and Fish Nutrition (42.11%). In 10 disciplines namely, Animal Biotechnology, Genetics & Plant Breeding, Dairy Technology, Agricultural Business Management, Plant Physiology, Animal Physiology, Plant Biochemistry, Nematology, Economic Botany & Plant Genetics Resources, Home Sciences, the success rate was less than 10%.

In ARS 2015 Preliminary Examination 13,891 candidates registered and 9,936 (72%) actually appeared for 97 vacancies in 30 disciplines. 2,217 candidates qualified for the Main Examination scheduled for May 8, 2016 at 12 Centres.

Transparency in working is indeed one of the hallmarks of any organization. This particularly applies to a national level independent recruitment body like ASRB. Whether it is screenings, interviews or examination processes or even empanelment of advisors/examiners/paper setters/evaluators etc., the Board has its perpetual internal scrutiny and objectivity checks to ensure transparency at all levels.

The Board has set an exemplary and prompt record during the period in respect of all information sought under RTI Act. Whether it was in respect of RTI matters or cases agitated before various courts of law involving ASRB, there had been no occasion wherein any stricture or adverse comments, findings or observations etc. were made with regard to decisions of the Board. In fact, the Hon'ble CAT, Bengaluru Bench had imposed costs on an applicant for having made baseless charges against the Procedures adopted by the Board.

Similarly, ASRB have had an exemplary implementation record during the period in terms of Official Language Policy of Govt. of India. All possible efforts and facilities including options in interviews were provided to the candidates for use of Official Language. Special efforts have



been made to have maximum possible books in various fields in Hindi at ASRB library for the benefit of officers and staff, visitors including the experts/advisors/paper setters/evaluators. Special initiative has been made during the period to regularly update, upscale and expand question bank and advisor/expert databases in each discipline through online inputs and regular digitization.

With the expansion in the number, scope and scale of examinations as well as recruitment activities in general, some serious constraints on account of shortage of office space and regular administrative manpower have been felt. Hopefully additional staff requirement shall be met by ICAR in the near future. The proposal of ASRB for its independent office building has been approved as part of ICAR Hqrs EFC for the XII Plan. This independent office building shall enable the Board to put in place requisite security protocols and related operational measures be fitting an independent national level recruitment body.

The Board enjoys requisite autonomy and independence in its recruitment work. However, constraints are felt in terms of administrative and financial working in particular with regard to timely revision of honoraria rates and remunerations for experts/advisors/paper setters/evaluators from time to time and requisite flexibility in regard to the travel of such experts for the Board's recruitment work. Once these constraints are addressed by adequate delegation of powers, the Board would indeed be enabled to ensure the highest quality standards of advisors/experts for all recruitment related work which is eminently desirable in the larger interest of the national agricultural research system.



# Introduction

## Historical Background

Agricultural Scientists Recruitment Board, an independent recruitment body for the Indian Council of Agricultural Research was established by the Government of India in 1973 with the then member of UPSC Dr M.L. Sahare as its founder Chairman. As per its mandate, the ASRB plays a key role in recruitment of best quality scientists and other management personnel for the ICAR Headquarters and research institutes across the country. In addition, the Board aids and advises the Council in evolving and implementing policies related to induction of human resource and its development including the Career Advancement Schemes for ARS Scientists. Ever since its establishment, more than 42 years ago, ASRB has consistently been endeavouring to reform and refine talent-search strategies to meet existing as well as emerging needs of the National Agricultural Research and Education System (NARES).

## Mandate

The mandate of ASRB is to make available the best human resource to various positions in ICAR and its institutes across the country. As per the Cabinet decision on its establishment, the Board was assigned the following initial responsibilities:

- ♦ Recruitment to posts in the Agricultural Research Service (ARS) of ICAR and to such other posts and services that the President, ICAR, may specify from time to time.
- ♦ Rendering such other assistance to the Council in personnel matters, including promotions as may be required by the President, ICAR.
- ♦ Advising the Council on disciplinary matters relating to personnel recruited through ASRB or appointed by the Council in consultation with the Board.

Subsequently, after the creation of the ARS, as an All-India Service, following additional responsibilities were assigned to the Board:

- ♦ Recruitment to the entry level scientists grade of the ARS through an All-India Competitive Examination.
- ♦ Induction of existing scientists of ICAR to the ARS under the initial constitution of the ARS.
- ♦ Assessment for merit promotion and grant of advance increments to the scientists of the ARS.

In addition, the ASRB has also been entrusted

with the recruitment of the technical service personnel above a certain level as well as for the recruitment to the administrative and accounts management posts such as Administrative Officers/Finance & Accounts Officers, Assistant Directors (OL) and Assistants which are required to be filled by direct recruitment or through open competitive examinations. The duties and responsibilities of the Board are enshrined in Rules and By-laws of ICAR Society (*Appendix I*).

The Board also conducts National Eligibility Test in 56 approved disciplines twice in a year, the qualifying of which is a pre-requisite for the initial appointment as Assistant Professor/Lecturer in the State Agricultural Universities (SAUs).

## Organization

The Board comprises a Chairman and two Members assisted by a Secretary. To effectively discharge its responsibilities, the Board is supported by one Controller of Examination, two Deputy Secretaries along with other financial, administrative and technical functionaries. The current organizational structure of ASRB is shown as under:

The total sanctioned strength of the officers and staff of the Board as on 31<sup>st</sup> March, 2016 was 84 (*Appendix X*). The list of the officers and staff of the Board actually in position during the period from April 1<sup>st</sup>, 2015 to March 31<sup>st</sup>, 2016 is given in *Appendix XII*.

## Expenditure

The Board has incurred an expenditure of ₹1095.70 lakh under Non-Plan and Plan during the period from 1<sup>st</sup> April, 2015 to 31<sup>st</sup> March, 2016. The details are given in *Appendix II*.

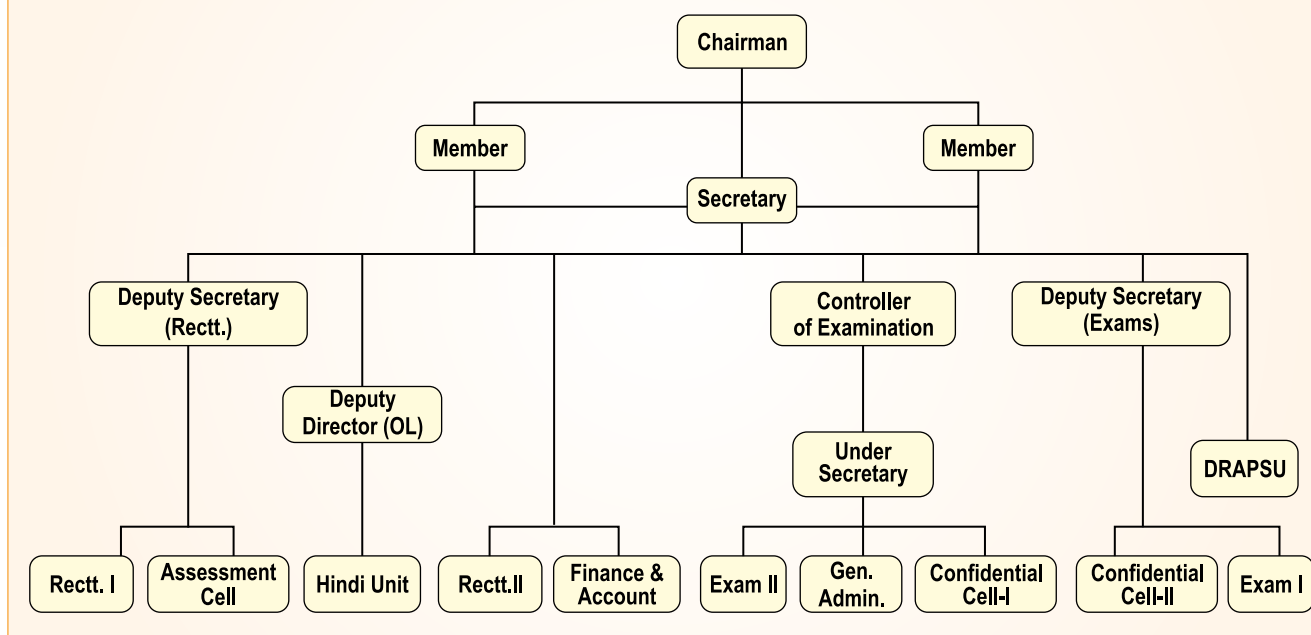
## Activities

In discharging its mandated functions, the Board undertook various activities as given in Table. A comparative statement of important activities accomplished during the past five years is presented in *Appendix III*.

During the period of report the Board did not receive any reference from ICAR for advice on disciplinary cases, temporary appointments under Rule II (5), read with Rule 15 (5) and appointments on deputation under Rule II (7).



## ASRB ORGANOGRAM



Current Organisational Structure of ASRB

### Summary of activities during 2015-16

Activities	Number
<b>I. Recruitment by Interviews (Direct Recruitment)</b>	
• Posts for which recruitment action was pending from previous years	136
• Posts for which requisitions were received during the current year	132
• Posts withdrawn by the ICAR	1
• Posts for which recruitment action has been completed	189
• Applications received for various posts	2555
• Candidates called for interview	1020
• Candidates interviewed	781
• Candidates recommended for appointment	158
• Cases where no candidate was found suitable for appointment	22
• Cases where no candidate attended interview	9
• Applications screened for various posts advertised during the year	2555
• Posts for which recruitment action is in progress	40
• No. of posts advertised	93
<b>II. Recruitment by Examinations</b>	
<b>(i) ARS Examination, 2014 held for entry grade scientists</b>	
• Candidates recommended for appointment	228
<b>(ii) Online ARS (Preliminary) &amp; Net Examination, 2015 held for NET Certification</b>	
• Number of applicants registered for ARS	13891
• Number of Candidates appeared in ARS (Preliminary) Examination	9936
• Number of candidates qualified for ARS Main Examination	2217
• Number of applicants registered for NET	30,066
• Number of Candidates appeared for NET	21478

Activities	Number
• Number of candidates qualified for NET certificate	4148
<b>(iii) Assistant Director (OL) Examination</b>	
• Candidates recommended for appointment	11
<b>(iv) Administrative Officers &amp; Finance &amp; Account Officers Examination</b>	
• Candidates selected for Administrative Officer Post	32
• Candidates selected for Finance & Accounts Officer post	13
<b>III. Assessments and Review of Assessments</b>	
• Assessment of senior scientists for Principal scientist grade under revised CAS	253
• Assessment of senior scientists for Principal scientist grade under Old CAS	4
<b>IV. Committees appointed</b>	
• For review of Scorecards for Direct Recruitment	1
• Preparation of road map for centralized recruitment of LDCs/T-1/T3 posts for ICAR institutes and ICAR Headquarters.	1

## Important Events

### Foundation Day Celebrations

The Board celebrated its 42<sup>nd</sup> Foundation Day on 3<sup>rd</sup> November, 2015 in New Delhi to mark more than four decades of notable service to the Indian National Agricultural Research and Education System. Dr Sanjeev Kumar Balyan, Hon'ble Union Minister of State for Agriculture and Farmers Welfare was the Chief Guest. Dr Ramesh Chand, Member, NITI Ayog presided over the function. Prof Ved Prakash, Chairman, University Grants Commission delivered the Foundation Day lecture.



The Chief Guest Hon'ble Union Minister of State for Agriculture & Farmers Welfare and other dignitaries on the Dais

### Yoga Day

The Chairman, ASRB along with ICAR officers took active part in the Yoga programme at the NASC complex on 19<sup>th</sup> June, 2015 organized by ICAR as a precursor activity for celebrating the National Yoga day on 21<sup>st</sup> June, 2015.



Chairman, ASRB and other officers of ICAR participating in Yoga Day

### Hindi Competition

During the Rajbhasha Saptah, several competitions for encouraging official language namely Essay writing, Letter writing, Noting, Terminology, Extempore Speech and Poetry were organized. Around 40 officials of ASRB participated in these competitions. Cash Prizes to the winners were given during Rajbhasha Saptah from 14<sup>th</sup> September to 21<sup>st</sup> September, 2015.



Prize distribution of various competitions during Rajbhasha Saptah

### First Meeting of the Town Official Language Implementation Committee (TOLIC)

Dept. of Official Language, Ministry of Home Affairs, Govt. of India constituted the Town Official Language Implementation Committee (TOLIC, North Delhi) under the Chairmanship of Dr Gurbachan Singh, Chairman, Agricultural Scientists Recruitment Board, comprising of 41 offices of GoI. The first meeting of the committee was held on 26<sup>th</sup> November, 2015 at NASC Complex, New Delhi.



Secretary, Official Language Govt. of India addressing the participants of first meeting of TOLIC



First meeting of TOLIC



The Chief Guest Shri Girish Shanker, Secretary, Dept. of Official Language, Ministry of Home Affairs, Govt. of India, Chairman, ASRB & TOLIC and other dignitaries on the Dais

Apart from Directors of different research laboratories and institutes, Heads/representatives of different offices participated in the meeting. There were 49 officials in the

meeting apart from the officials of ASRB. Shri Girish Shanker, Secretary, Dept. of Official Language, Ministry of Home Affairs, Govt. of India attended the meeting as Chief Guest. Shri J. Ravi, Secretary, ASRB welcomed the chief guest and other participants. Shri. P.R. Rao, Deputy Director (OL), ASRB and Member Secretary of the committee reviewed the half yearly progress reports submitted by member offices and issued necessary suggestions for promotion of Hindi language in the member offices. The Chief Guest took keen interest in the review of the half yearly reports and highlighted the efforts being made by the Dept. of Official Language and assured full cooperation to the committee. The Chairman of the committee while addressing the delegates emphasized the need for scientific writing in Hindi and assured full cooperation and necessary guidance in Official Language implementation to all member offices.



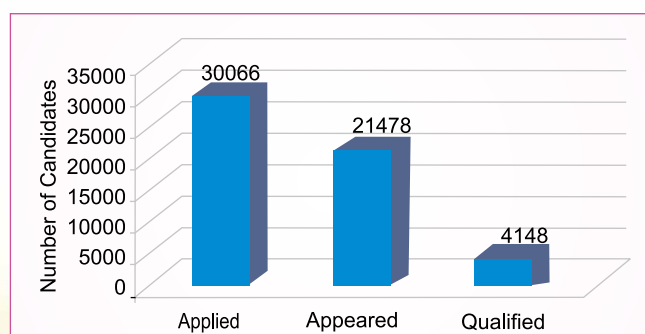
## National Eligibility Test (NET)

### NET Examination

NET is an essential prerequisite qualification for determining eligibility for recruitment of Lecturer/Assistant Professor in State Agricultural Universities (SAUs) and other General Universities with Agriculture Faculty. During the period, a combined examination for NET and ARS (Prelims) 2015 was conducted from 4<sup>th</sup> to 10<sup>th</sup> December, 2015 in online mode in 56 disciplines at 22 Centres across India except Chennai centre. The examination at Chennai centre could not be held due to unforeseen rains and floods in and around Chennai. Later on, it was conducted during 6<sup>th</sup>-12<sup>th</sup> January, 2016. A total of 30,066 candidates registered for the examination and 21478 candidates actually appeared in the examination. A total of 4,148 candidates (19%) qualified the examination (Appendix iv). Major discipline wise details of candidates registered and appeared in the examination are as follows

#### Major Discipline wise details of applicants

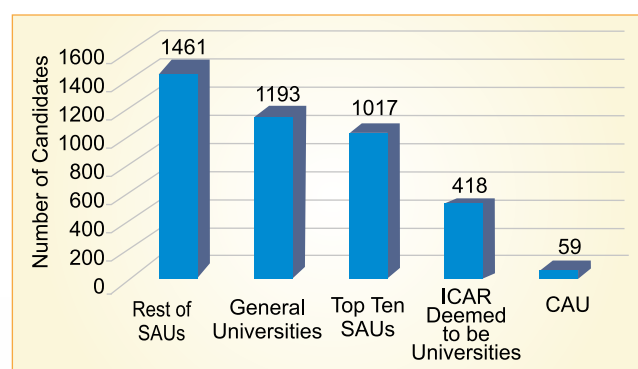
Major Disciplines	Candidates Registered	Candidates Appeared	Candidates Qualified	Qualified %
Crop Science	13439	9394	1497	15.93
Horticulture	2229	1619	557	34.40
Animal Science	3145	2332	599	25.68
Fisheries Science	784	572	188	32.86
Natural Resource Management	5024	3675	722	19.65
Social Science	2941	2079	247	11.88
Agricultural Engineering	2504	1807	338	18.70
<b>Total</b>	<b>30066</b>	<b>21478</b>	<b>4148</b>	<b>19.31</b>



Details of NET Examination held in 2015

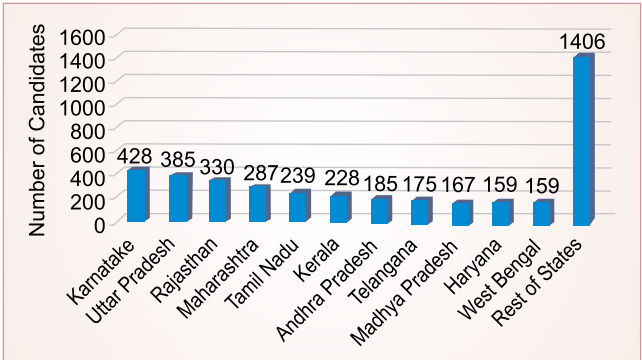
The lowest percentage of candidates qualified in the discipline of Home Science (1.36%) and highest in the discipline of Floriculture & Landscaping (65.90%) followed by Veterinary Anatomy (61.02%), Animal Reproduction & Gynaecology (52.17%), Seed Science & Technology (47.19%), Livestock Product Technology (44.32%) and Fish Nutrition (42.11%). In 10 disciplines namely, Animal Biotechnology, Genetics & Plant Breeding, Dairy Technology, Agricultural Business Management, Plant Physiology, Animal Physiology, Plant Biochemistry, Nematology, Economic Botany & Plant Genetics Resources, Home Sciences, the success rate was less than 10%.

- Analysis of the data showed that out of 4,148 qualified candidates, 1193 (28.76%) were from General Universities/International Universities with Agriculture Faculty, 1017 (24.52%) from ten State Agricultural Universities (TNAU, Coimbatore; UAS, Bangalore; GBPUA&T, Pantnagar; ANGRAU, Hyderabad; UAS, Dharwad; PAU, Ludhiana; CCSHAU, Hisar; BCKV, Nadia; Dr Yashwant Singh Parmar University of Horticulture & Forestry, Solan and UHS, Bagalkot), 418 (10.08%) from Deemed to be Universities (IARI, New Delhi; IVRI, Izatnagar; NDRI, Karnal and CIFE, Mumbai 1461 (35.22%) from rest of SAUs and 59 (1.42%) from Central Agricultural Universities.

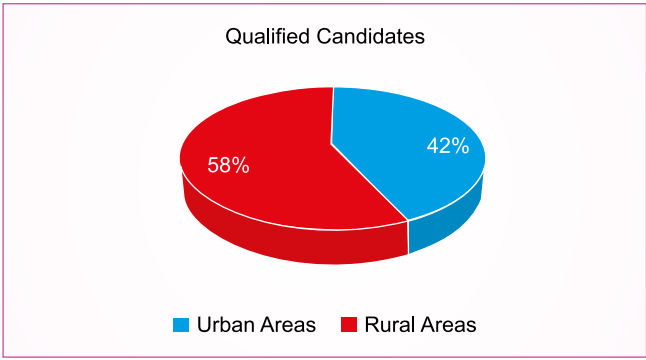


Organization wise performance in NET Examination 2015

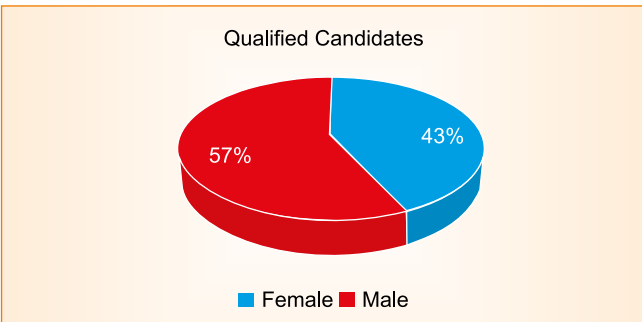
- State-wise distribution remained skewed. 66% of successful candidates came from only 11 states (Karnataka, Uttar Pradesh, Rajasthan, Maharashtra, Tamil Nadu, Kerala, Andhra Pradesh, Telangana, Madhya Pradesh, Haryana and West Bengal). States and



State wise details of successful candidates in NET Examination 2015



Area wise details of successful candidates in NET Examination 2015



Gender wise details of successful candidates in NET Examination 2015

UT like Chhattisgarh, Andaman & Nicobar Islands, Lakshadweep, Goa, and Daman & Diu, had very little representation in the list of successful candidates.

- ◆ Among the 4,148 qualified candidates, 43% were female candidates, 58% were from urban and 42% from rural areas.

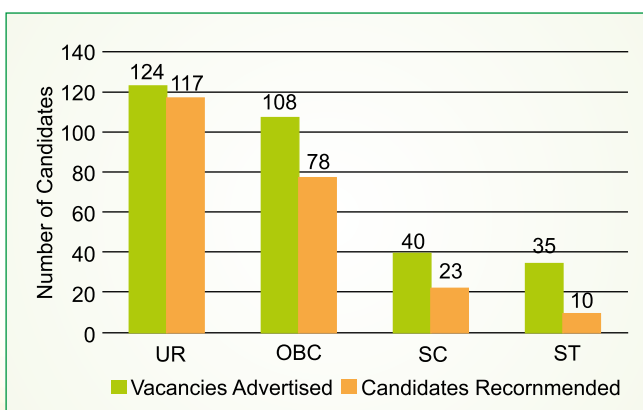
## Recruitment Through Examinations

### Agricultural Research Service Examination-2014

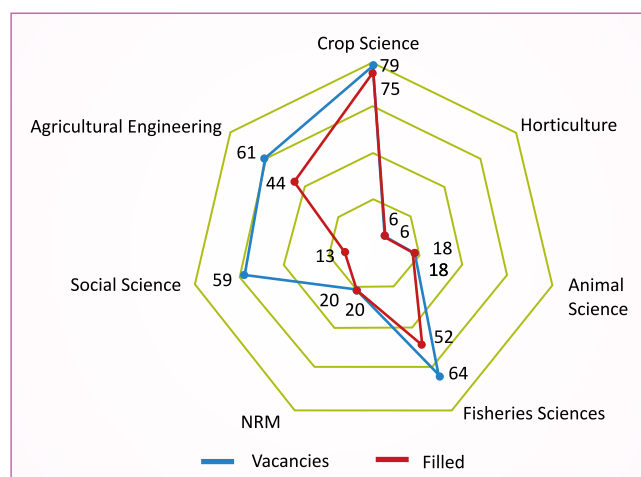
The Agricultural Research Service-2014 (Main) Examination was held on 28<sup>th</sup> December, 2014 at twelve centers across the country. A total of 2,065 candidates qualified for the main examination, 1,835 candidates actually appeared for 307 vacancies in 37 disciplines. The viva voce were conducted from 9<sup>th</sup> March, 2015 to 10<sup>th</sup> April, 2015 for 706 qualified candidates. Based on performance of candidates in the Main Examination and Vive-Voce, a total of 228 candidates were recommended for appointment. In the analysis of data it has been observed that in some disciplines sufficient number of candidates could not qualify the Main Examination for viva-voce.

#### Discipline with least number of candidates against vacancies

Disciplines	No. of Vacancies	Qualified for viva-voce
Economic Botany & Plant Genetics Resources	10	10
Fish Nutrition	1	1
Farm Machinery and Power	12	12
Fisheries Resource Management	30	20
Agricultural Statistics & Informatics	47	3
Agricultural Structures and Environmental Management	12	1



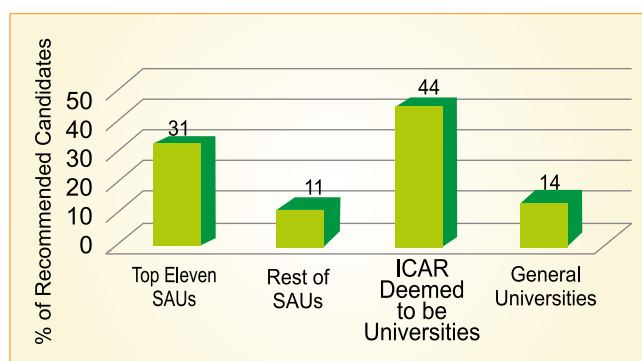
Category wise recommended candidates in ARS 2014



Major discipline- wise candidates recommended against vacancies advertised in ARS 2014

#### Organization wise contribution

Out of 228 recommended candidates, 44% were from Deemed to be Universities (IARI, New Delhi; CIFE, Mumbai; IVRI, Izatnagar; NDRI, Karnal), 31% from eleven State Agricultural Universities (UAS, Bangalore; TNAU, Coimbatore; GBPUA&T, Pantnagar; WBUA&FS, Kolkata; UAS, Dharwad; SKRAU, Bikaner; CCSHAU, Hisar; AAU, Anand; KVAFSU, Bidar; OUA&T, Bhubaneswar; PAU, Ludhiana) and the remaining, 11% were from rest of SAUs and 14% from General Universities.

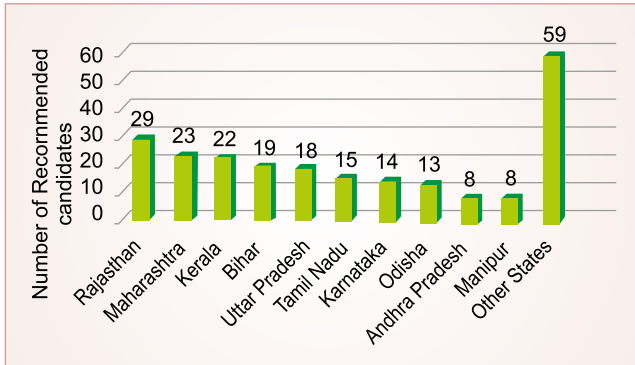


Organization wise performance in ARS-2014

#### State wise distribution

- State-wise distribution of data showed that about 74% of successful candidates came from 10 states (Rajasthan, Maharashtra, Kerala, Bihar, Uttar Pradesh, Tamil Nadu, Karnataka, Odisha, Andhra Pradesh and Manipur).

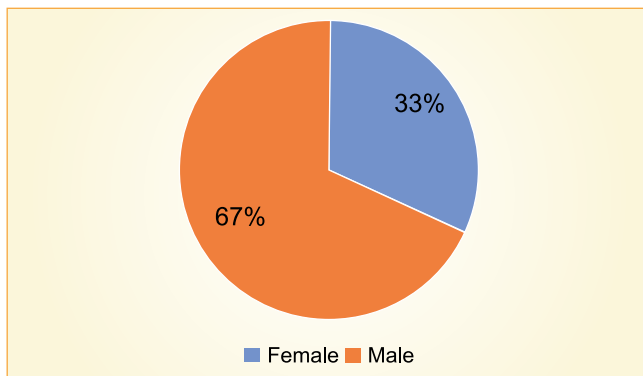
States like Arunachal Pradesh, Assam, Chhattisgarh, Mizoram, and Sikkim have very little representation in the list of successful candidates.



State-wise details of successful candidates in ARS 2014

### Gender wise distribution

- ◆ Among 228 selected candidates, 75(33%) were women.



Gender wise distribution of successful candidates in ARS 2014

### Recruitment of Administrative Officers (AO) and Finance & Accounts Officers (F&AO)

Based on performance of candidates in the written examination held on 23<sup>rd</sup> November, 2014 and Structured

#### Details of Administrative Officers & Finance & Account Officers posts

Category/Posts	Administrative Officer		Finance and Account Officer	
	Vacancies	Filled	Vacancies	Filled
Un-reserved	19	19	6	6
Other Backward Class (OBC)	7	7	4	4
Scheduled Caste (SC)	4	4	2	2
Scheduled Tribe (ST)	2	2	1	1
<b>Total</b>	<b>32</b>	<b>32</b>	<b>13</b>	<b>13*</b>

\* including one post for PH (OH)

Interview/Personality Test held in February, 2016, 32 candidates have been recommended for appointment to the post of Administrative Officer and 13 for Finance & Account Officer. Details are as follows:

### Recruitment of Assistants

An all India online open competitive examination for recruitment of 270 Assistants (DR) was conducted from 5<sup>th</sup> January to 2<sup>nd</sup> February, 2015. Out of 24,468 candidates who appeared in the Preliminary Examination, 8302 qualified for the Main Examination, 6255 candidates actually appeared in the main examination which was held across 12 centres in India on 18<sup>th</sup> October, 2015.



A view of Assistant Main Examination

### Recruitment of Assistant Chief Technical Officer

To fill up one post of Assistant Chief Technical Officer-Agriculture Engineer (T-7-8) located at CIAE, Bhopal, a written test was conducted on 5<sup>th</sup> July, 2015. Out of 113 candidates who applied for this post, only 55 candidates appeared for test. Further selection process is in progress.

### Recruitment of Assistant Director (Official Language)

An all India open competitive examination was conducted to fill up 11 posts of Assistant Director (Official Language) at four centres across India. List of selected candidates has been sent to the Council for appointment. Details are as follows:

Category/Posts	Assistant Director (Official Language)	
	Vacancies	Filled
Un-reserved	5	5
Other Backward Class (OBC)	3	3
Scheduled Caste (SC)	2	2
Scheduled Tribe (ST)	1	1
<b>Total</b>	<b>11</b>	<b>11</b>

## Limited Departmental Competitive Examinations (LDCE)

During the period three examinations for the posts of Assistants and Upper Division Clerks were conducted. Details are as follows:

Category	Vacancies	Candidates Applied	Candidates Appeared	Vacancies Filled
<b>Limited Departmental Competitive Examinations 2014</b>				
Assistants	8	12	10	5
Upper Division Clerks	3	29	25	3
<b>Limited Departmental Competitive Examinations 2015</b>				
Upper Division Clerks	32	51	42	20

## Agricultural Research Service (Preliminary) Examination-2015

Combined examination for NET and ARS (Prelims) 2015 was conducted from 4<sup>th</sup>-10<sup>th</sup> December, 2015 in online

mode at 22 Centres across India except Chennai centre. The examination at Chennai centre could not be held due to unforeseen rains and floods in and around Chennai. It was subsequently held during 6<sup>th</sup>-12<sup>th</sup> January, 2016. A total of 13,891 candidates registered for the examination and 9,936 (72%) candidates appeared for 97 vacancies in 30 discipline in the examination. Out of 9,936 appeared candidates 2,217 (22%) candidates qualified for Main Examination scheduled on 8<sup>th</sup> May, 2016 at 12 Centres. Major discipline wise details of candidates registered and appeared in the Preliminary examination are as follows:

### Major discipline wise details of applicants in ARS Preliminary Examination

Major Disciplines	Candidate Registered	Candidate Appeared
Crop Science	6946	4673
Horticulture	725	530
Animal Science	362	291
Fisheries Science	401	287
Natural Resource Management	3015	2278
Social Science	1667	1279
Agricultural Engineering	775	598
<b>Total</b>	<b>13891</b>	<b>9936</b>



# 4

## Direct Recruitment

The Board received requisitions from ICAR for 132 posts during the year while requisitions of 136 posts were carried over from the previous year. As such during the period, the Board undertook direct recruitment through three advertisements.

The category-wise break-up of the advertised posts showed that nearly 42% of the posts belonged to Research Management Positions (Deputy Director Generals, Directors of National Institutes, Joint Directors of National Institutes, Assistant Director Generals, Director and Zonal Project Directors), 53% were Middle Level Positions (Heads, and Project Coordinators) while remaining were Principal Scientists and Sr. Scientists.

Position-wise breakup of various scientific posts advertised during the year 2015-16 are as below:

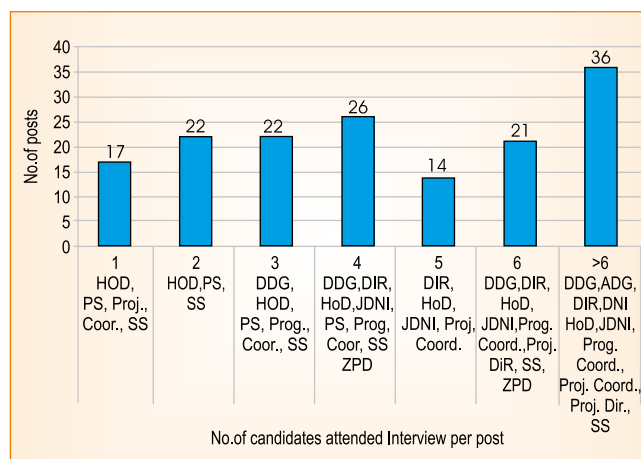
Posts Advertised	2/2015	3/2015	1/2016	Total
Deputy Directors General	-	2	-	2
Directors of National Institutes	1	2	2	5
Assistant Directors General	-	4	2	6
Directors	3	4	15	22
Zonal Project Directors	1	1	-	2
Joint Directors of National Institutes	-	-	2	2
Joint Directors of other than National Institutes	-	-	2	2
Head of Divisions	-	33	9	42
Project Coordinators	-	1	4	5
Principal Scientists	-	1	4	5
<b>Total</b>	<b>5</b>	<b>48</b>	<b>40</b>	<b>93</b>



A Selection Board in Progress

The Board completed the recruitment process for 189 posts (Appendix V & VI) during the year. Of these, 25% posts were Research Management Positions (RMPs), 35% posts were for Head of Divisions & Project Coordinators and remaining 40% were for Principal Scientists, Senior Scientists and Programme Coordinator Positions. The Board recommended only in 158 cases while 31 (16%) posts could not be filled due to non-availability of suitable candidates.

In all, the Board had screened more than 2500 applications and had called 1020 candidates for interview. However, only 781 candidates actually attended the interview. Thus, on an average there were 4.13 candidates for each position. Out of the 158, seventeen posts were filled

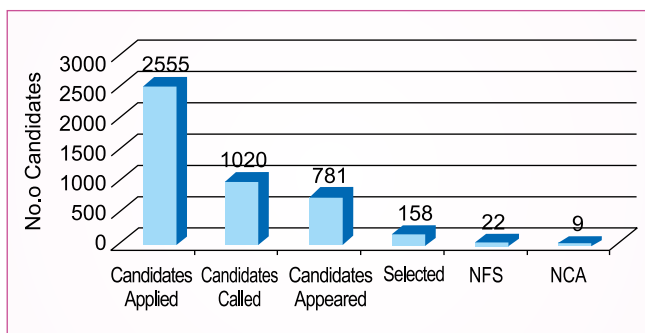


Details of selections over different positions (RMP & Non-RMP)

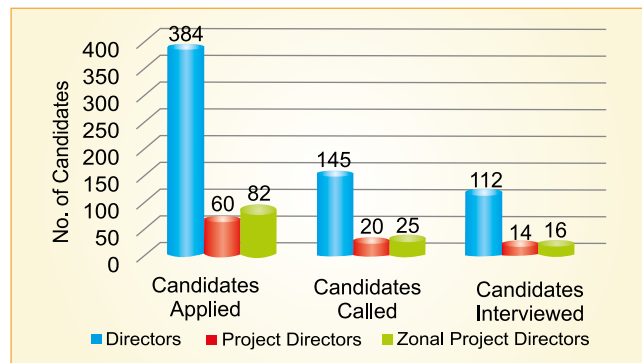
### Summary of direct recruitment process completed during the period

Category	No. of post(s)	Candidates Applied	Candidates Called for Interview	Candidates Appeared	Selected	NFS	NCA
Deputy Directors General (DDGs)	3	71	26	22	3	0	0
Assistant Directors General(ADGs)	10	214	80	67	8	2	0
Directors of National Institutes (DNI)	2	28	15	13	1	1	0
Directors (DIR)	18	384	145	112	17	1	0
Zonal Project Directors (ZPD)	3	82	25	16	3	0	0
Project Directors (PD)	2	60	20	14	2	0	0
Joint Directors of National Institutes (JDNI)	9	175	61	42	6	2	1
Heads of Divisions (HoD)	60	423	282	205	55	4	1
Project Coordinators (Proj.Coord.)	7	66	45	33	5	2	0
Principal Scientists (PS)	21	64	39	23	12	4	5
Programme Coordinator (Prog. Coord.)	17	517	135	114	17	0	0
Senior Scientists (SS)	37	471	147	120	29	6	2
<b>Total</b>	<b>189</b>	<b>2555</b>	<b>1020</b>	<b>781</b>	<b>158</b>	<b>22</b>	<b>9</b>

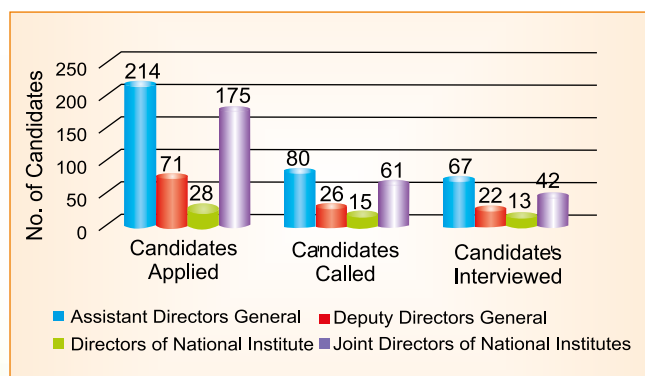
on the basis of only one candidate, twenty two based on two, twenty two based on three, twenty six based on four, fourteen based on five, twenty one based on six and thirty six based on more than six eligible candidates.



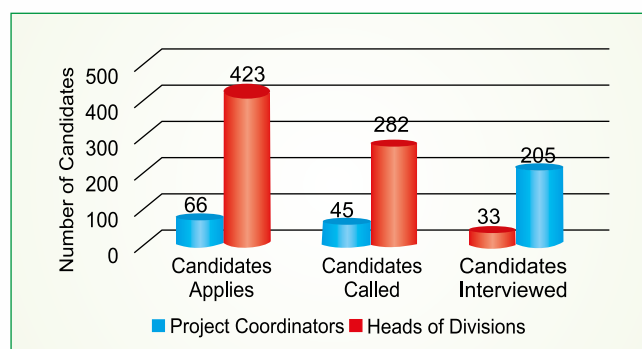
Details of 189 direct selection posts



Recruitment Details of Directors, Project Directors and Zonal Project Directors

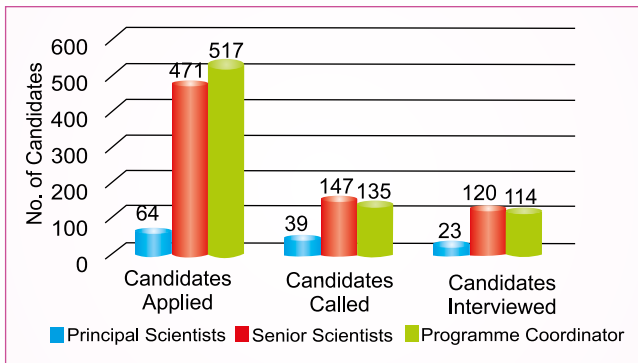


Recruitment Details of Assistant Directors General (ADGs), Deputy Directors General (DDGs), Directors of National Institute and Joint Directors of National Institute



Recruitment Details of Project Coordinators and Head of Divisions





Recruitment Details of Principal Scientists, Senior Scientists and Programme Coordinators

The Board completed recruitment process for 189 posts, which were advertised vide advertisement nos. 3/2014,1/2015, 2/2015 and 3/2015. The number of applicants per post for Research Management Positions (RMP) was much higher as compared to non RMP positions. In spite of the scale of pay at the level of Head of Division and Director being same, the number of applications per post for managerial positions were much higher.



## Recruitment of Candidates belonging to SC/ST/OBC and PwD Categories

### Recruitment by Examinations

Candidates belonging to Scheduled Caste, Scheduled Tribes, Persons with Disabilities and Other Backward Classes were recommended as per instructions of Government of India. The break-up of the selected candidates and the number of vacancies in each category are given as below:

#### Distribution of posts in SC, ST, OBC and PwD categories for ARS Examination (2014)

Category	Vacancies Advertised	Actually filled	Remark
Scheduled Caste (SC)	40	23	Due to none availability of Suitable candidates
Scheduled Tribe (ST)	35	10	
Other Backward Class (OBC)	108	78	
Persons with Disability (PwD)	0	0	
<b>Total</b>	<b>183</b>	<b>111</b>	

Out of 183 vacancies reserved for SC, ST and OBC category, 39 percent positions have remained unfilled due to non-availability of appropriate qualified candidates.

#### Distribution of posts in SC, ST, OBC and PwD for AO & F&AO Examination 2014

Category/Posts	Administrative Officer		Finance and Account Officer	
	Vacancies	Filled	Vacancies	Filled
Other Backward Class (OBC)	7	7	4	4
Scheduled Caste (SC)	4	4	2	2
Scheduled Tribe (ST)	2	2	1	1
Persons with Disability (PwD)	0	0	1	1
<b>Total</b>	<b>13</b>	<b>13</b>	<b>8</b>	<b>8</b>

#### Distribution of posts in SC, ST and OBC categories for Assistant Director (Official Language) Examination 2015

Category/Posts	Assistant Director (Official Language)	
	Vacancies	Filled
Other Backward Class(OBC)	3	3
Scheduled Caste(SC)	2	2
Scheduled Tribe (ST)	1	1
<b>Total</b>	<b>6</b>	<b>6</b>

# 6

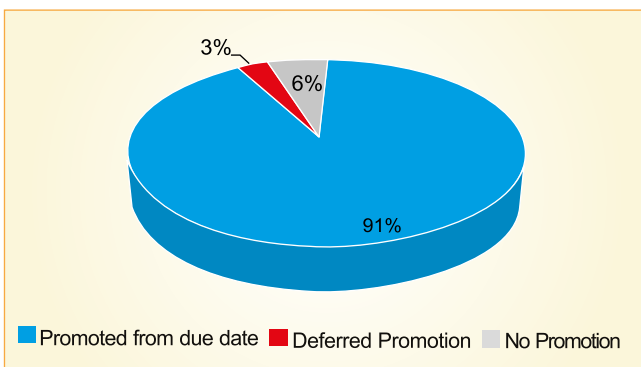
## Assessment of Scientists: Career Advancement Scheme (CAS)

### Assessment/ Promotion of Sr. Scientists under Revised Career Advancement Scheme

253 proposals received from different ICAR institutes were assessed for placement from Senior Scientist to the grade of Principal Scientist under the revised Career Advancement Scheme (CAS) and four proposals were considered under the old Career Advancement Scheme (Appendix VII). Major discipline wise breakup of CAS proposals is as follows:

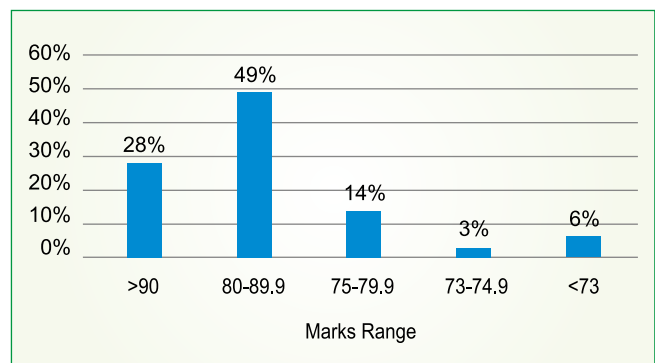
Major Disciplines	Proposals Processed	
	Revised CAS	Old CAS
Crop Science	87	1
Horticulture	32	-
Natural Resource Management	35	1
Animal Science	29	-
Fisheries Science	15	-
Agricultural Engineering	10	-
Social Science	45	2
<b>Total</b>	<b>253</b>	<b>4</b>

The outcome of this assessment indicated that 91% candidates got promotion from due date and 3% deferred promotions to the next higher grade.



Assessment of senior scientists for promotion to the higher grade of principal scientists under the Career Advancement Scheme (CAS)

Of the successful candidates, 28% secured more than 90% marks against the filed bench mark of 75% and about 49% secured between 80-89.9% marks and only 6% candidates had secured less than 73% marks.



Performance of candidates assessed for promotion

Analysis of the data showed that out of forty eight disciplines, all disciplines except eight disciplines viz Agricultural Statistics, Biotechnology (PS), Computer Application in Agriculture, Fish and Fishery Science, Plant Pathology, Plant Physiology, Seed Technology and Soil Chemistry/Fertility/Microbiology candidates got hundred percent promotion.

## Reforms

### Revision of Score Card for Direct Recruitment

On the recommendation of two day workshop-cum-brainstorming on “Optimizing Talent Search for National Agricultural Research and Education System (NARES)” which was held at National Dairy Research Institute (NDRI), Karnal during 16<sup>th</sup>-17<sup>th</sup> January, 2015, the Board constituted a committee of senior outside experts with Dr S.K. Bandyopadhyay, Member, ASRB as the Convener to review the present score card for direct recruitment to various scientific positions under ICAR. The proposed score card and guidelines proposed by an expert committee for direct selection for RMP and Non RMP positions has been approved by the Council. Any screening effective from Advertisement No: 1/2016 shall be regulated as per the revised score card.

- The final selection shall be made by giving weightage to score card marks and interview marks in the following manner:

S. No	Rank	Score Card Marks	Interview Marks	Total
<b>Non-RMP &amp; Semi RMP Posts</b>				
1.	Senior Scientist	70	30	100
2.	Principal Scientist	60	40	100
3.	HOD/HRS	50	50	100
4.	HOD NI/NC/JD/PC	50	50	100
<b>RMP Posts</b>				
5.	Dir./PD/ADG/JD NI/ ZPD	40	60	100
6.	DDG/Director NI/ND	40	60	100

### Revised Summary Score card

Criteria	Senior Scientist	Principal Scientist	HOD/HRS/ PC/NC/ JD of ICAR Instts. other than NIs/DUs	PD/DIR/ JDNI/ ADG	DDG/ DNI/ ND
1. Academic Qualification	15	6	2	2	2
2. Experience in relevant field	10	10	12	15	15
3. Service in Remote Areas/ Disadvantaged Areas (Difficult Areas)/KVKs*	6	5	3	2	2
4. Recognitions & Awards/Special Attainments	9	12	15	20	20
5. Teaching/Research/Extension	30	27	25	23	15
6. Publications	20	25	25	20	20
7. Institution Building/Service functions/Resource generation	10	15	18	18	18
8. RMP Experience	0	0	0	0	8
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

\* Proposed benefit to be availed once during the service.

### Short Listing of Candidates to be called for Interview

- First ten ranking candidates for each post subject to a minimum of 50% and 60% marks in the screening shall be eligible for interview call for Non-RMP and RMP posts, respectively.

### Revision of Application Form

The application form for Direct Recruitment has been revised in consonance with revised score card 2016 and this application has been applicable from advertisement 1/2016.

# 8

## Implementation of the Right to Information Act, 2005

As per the Govt. of India guidelines, ASRB is committed to maintain complete transparency in the examinations, recruitments, assessments and selection process and to implement the Right to Information Act, 2005 in letter and spirit. According to section 4 of the RTI Act 2005, all upto date information pertaining to recruitments and assessments are made available on the ASRB website (www.asrb.org.in) from time to time. The Board has efficiently and satisfactorily responded to various requests and appeals under RTI Act within the stipulated time period as per the provisions of Right to Information Act. Accordingly, the Board as a responsible "Public Authority" has taken due and appropriate action in this regard. Board has appointed two Central Public Information Officers and an Appellate Authority for systematically handling the requests received from Information seekers.

During the period Board received 596 cases, mainly concerning the disclosures of:

- (i) Name of experts
- (ii) Marks secured in the screening and interviews;
- (iii) Procedure for screening of applications for direct recruitment posts;
- (iv) Marks secured in the ARS/NET examination;
- (v) Evaluation process of ARS answer sheet;
- (vi) Key of preliminary examinations;
- (vii) Photocopy of answer sheets, OMR sheets and question papers;
- (viii) Proactive orders/decisions of the Board and implementation of Section 4 of the RTI Act.
- (ix) Procurement procedures in the Board.

Out of 596 cases, only 6 applicants filed second appeals with the CIC against the decisions of ASRB. These cases were also disposed of successfully to the satisfaction of all concerned. The complete details are given below.

### Summary of cases processed in compliance of RTI Act, 2005 during 2015-16

#### Block I. Details about the requests and appeals

	Opening Decisions Balance as on 01.04.2015	No. of Applications received on transfer from other PAs	Received during the quarter (including transferred to other PAs)	No. of Cases transferred to other PAs U/S 6(3)	Decisions where requests/appeals rejected	Where requests/appeals accepted
<b>Requests</b>	0	24	572	28	13	555
<b>First Appeal</b>	0	NA	55	NA	1	54
		Total No. of CAPIOs Designated		Total No. of CPIOs Designated		Total No. of AAs Designated
		-		2		1

#### Block II. Details of fees collected, penalty imposed and disciplinary action taken

Registration fee collected (in Rs.) U/S 7(1)	Additional fee collected (in Rs.) U/S 7(3)	Penalty amount recovered (in Rs.) as directed by CIC U/S 20(1)	No. of cases disciplinary action taken against any officer U/S 20(2)
4960/-	15886/-	0	0

#### Block III. Details of various provisions of section 8 while rejecting the requested information

No. of times various provision were invoked while rejecting request Relevant Sections of RTI Act 2005

Section 8(1)										Other Sections			
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(9)	(11)	(24)	Others
-	-	-	-	6	2	5	-	2	13	-			5

## Promotion of Hindi (Rajbhasha)

ASRB is committed to promote progressive use of Hindi in its office to ensure compliance of the official language policy of the Central Government/ICAR, and to fulfill targets fixed in the annual official language programme.

- ◆ The Board fully ensures that bilingual requirement of the circulars, reports and other documents, as per the provisions of the Act and Rules, are meticulously complied with.
- ◆ About 95 percent of the officers and 100 percent staff working in the Board have the working knowledge of Hindi.
- ◆ Help literature, such as Agriculture Glossary, Specimen of Standard letters/drafts in Hindi, Hindi equivalents of common sentences etc. are also made available to the staff.
- ◆ Hindi version of examination rules, notices, syllabi, instructions to candidates, admission certificates, test booklets, answer sheets, question papers, application forms, attendance sheets and attendance lists were printed along with the English version.
- ◆ During the year, three advertisements issued by the Board were prepared and published in both Hindi and English languages in leading newspapers of the country including 'Rozgar Samachar'.
- ◆ All Computer keyboards in the ASRB office have been provided with letters in Devnagari script.
- ◆ The Board has decided that to start with, the Accounts section of ASRB will carry out 100% work in Hindi and that the section has been declared as fully Hindi compliant. Now the General Administration section has taken the initiative to achieve 100% target of working in Hindi.
- ◆ English - Hindi dictionary of important technical terms used in agricultural education / research has been prepared for the benefit of paper setters/ translators.
- ◆ The ASRB ensures full and free availability of option to candidates for opting Hindi as medium in all competitive examinations as well as for answering questions in interviews at the Board.

- ◆ One Deputy Director (OL) has already been posted in the ASRB for assisting the Board in promotion of work in Hindi and for systematic implementation of the official language policy of Govt. of India.

- ◆ During the period the Board further purchased good quality Hindi books for an amount of more than Rupees Twelve Thousand in different genres for its library.

ASRB has organized Rajbhasha Saptah during 14<sup>th</sup> to 21<sup>st</sup> September, 2015. Prof. Abdul Bismillah, Former Head, Dept. of Hindi, Jamia Milia University, New Delhi was the Chief Guest at the Inaugural Ceremony. In his address, Prof. Bismillah narrated many interesting anecdotes concerning Hindi language. The appeal made by Honorable Minister of Agriculture on the occasion of Hindi Chetna Mass was read out in the meeting so that appeal can reach one and all. During the week, seven competitions namely Essay writing, letter writing, Noting, Terminology, Extempore Speech and Poetry were organized. Around 40 officials participated in these competitions. Outside experts were invited to conduct the competitions to maintain objectivity of the competitions. Winners were given cash prizes. A valedictory function was also organized on 21<sup>st</sup> September, 2015. Dr Vichar Das, Former Director, Dept. of Official Language, Govt. of India was present as Chief Guest. The Chief Guest in his formal address advised the officials to avoid complex sentences and to write simple words. On both the occasions, Dr Gurbachan Singh, Chairman, ASRB advised to keep on the Rajbhasha activities throughout the year. He felt that these activities should not be limited to Rajbhasha Saptah only. The Members of the Board also took keen interest during the celebrations. Dr V.N. Sharda, Member, ASRB and Dr S.K. Bandyopadhyay, Member, ASRB took active part in organizing competitions and acted as Judges in Extempore Speech and Poetry competitions, respectively. Not only Hindi Cell of ASRB was active in organizing Hindi Saptah but all the senior officers and other members of staff were equally active which shows the Board is committed towards Hindi implementation in letter and spirit.

Dept. of Official Language, Ministry of Home Affairs, Govt. of India constituted the Town Official Language Implementation Committee (North Delhi) under the



## Glimpses of Rajbhasha Saptah (14<sup>th</sup> September, 2015 to 21<sup>st</sup> September, 2015)



Chairman, ASRB honouring Prof. Abdul Bismillah, Former Head, Dept of Hindi, Jamia Milia University, New Delhi



Rajbhasha Saptah Inauguration in progress



View of various competitions in Rajbhasha Saptah



Prize Distribution of various competitions during Rajbhasha Saptah



Chairmanship of Dr Gurbachan Singh, Chairman, Agricultural Scientists Recruitment Board, comprising of 41 offices of GoI. The first meeting of the committee was held on 26<sup>th</sup> November, 2015 at NASC Complex, New Delhi.

Apart from Directors of different research laboratories and institutes, Heads/representatives of different offices participated in the meeting.



## Foundation Day Celebration

Agricultural Scientists Recruitment Board celebrated its 42<sup>nd</sup> Foundation Day on 3<sup>rd</sup> November, 2015 in New Delhi to mark more than four decades of notable service to the Indian National Agricultural Research and Education System. Dr Sanjeev Kumar Balyan, Hon'ble Union Minister of State for Agriculture and Farmers Welfare was the Chief Guest. Dr Ramesh Chand, Member, NITI Ayog presided over the function. Prof Ved Prakash, Chairman, University Grants Commission delivered the Foundation Day lecture. The occasion was graced by former Chairmen and Members of ASRB, Senior ICAR officers, Director, IARI, New Delhi, and Vice Chancellors of many State Agricultural Universities, Directors of ICAR Institutes, former Deputy Director Generals, members of scientific fraternity and students

### Highlights of the Foundation Day

The program started with lightening of lamp by the Chief Guest Dr Sanjeev Kumar Balyan, Hon'ble Union Minister of State for Agriculture and Farmers Welfare and other dignitaries.

Dr Gurbachan Singh, Chairman, ASRB welcomed the Chief Guest and other dignitaries present on the occasion. The Chairman gave a brief account of achievements of the Board during the past one year. He also highlighted the challenges faced by the Board in the area of recruitment and examinations. He informed that in the past nine years (2006-2014) about 40% scientists have come out from four ICAR research institutes namely IARI, NDRI, IVRI and CIFE in Agricultural Research Service (ARS). He expressed his pleasure that number of women scientists recruited has also increased from 8% to 33% in ARS during this period. He impressed upon the need for relooking and restructuring of ARS examination format for which a number of issues such as re-introduction of essay and GK papers, merging/ de-merging of some disciplines, age relaxations, uniform/ discipline wise cut off percentage for passing the examination, etc. requires relook so that recruitment process of scientists at entry level could be further fine-tuned. In the area of

Direct Recruitment for RMP and Non-RMP, he informed that the Board's suggestion for revision of score card has been agreed to and the score card has been revised. Major change in the score card is weightage for field oriented scientists has been made at par with lab oriented scientists. This has resolved the long pending demand of scientists in this regard. The Chairman concluded his address by a plan of action to attract best talent available at national as well as



Lighting of the ceremonial lamp by Dr Sanjeev Kumar Balyan Hon'ble Union Minister of State for Agriculture and Farmers Welfare



Dr Sanjeev Kumar Balyan, Hon'ble Union Minister of State for Agriculture and Farmers Welfare releasing Recommendations and Suggestions of Workshop-cum-Brainstorming held at Karnal

international level in NARES by improving/ modifying the direct selection process.

Dr Sanjeev Kumar Balyan, Hon'ble Union Minister of State for Agriculture and Farmers Welfare in his presidential address said that there is a need to reform the recruitment process so that candidates with agriculture background and actually working in fields should get weightage in the selection. He impressed upon the authorities for early implementation of the recommendations and suggestions of workshop-cum-brainstorming on "Optimizing Talent Search for the National Agricultural Research and Education System (NARES)" organised at NDRI, Karnal in January, 2015. He also suggested for improvements in score card, screening of applications and procedure for direct recruitment.



Address by Dr Sanjeev Kumar Balyan, Hon'ble Union Minister of State for Agriculture & Farmers Welfare

He said that though it is a matter of pleasure that the contribution of women scientists in agriculture has increased over the period but this has also brought some serious issues covering their postings which need to be relooked to find solutions. He advised to make changes in the existing disciplines or adding new disciplines in ARS as per changing needs to meet new global demand and challenges. He expressed his concern on total in-breeding of scientists in the institutes and universities. He further suggested for improvement in the promotion policy of scientists in ICAR to ensure that performers and non-performers are not rewarded equally.

At the end, he said the ASRB is an important organization and is doing a professional job in the country by recruiting the best agricultural scientists who are serving the farmers of the nation. He also assured to strengthen the Board with available limited resources to perform the given additional responsibilities.

Prof Ved Prakash, Chairman, University Grants Commission in his foundation day lecture highlighted the significance of research and role of universities in research. He

briefly described the ancient history of enriched education system of the country. The foundation of modern higher education was laid down in 1854 by articulating a policy on education. The higher education was started in 1857 by opening three universities at Kolkata, Bombay and Madras. He informed the house that at present we have a set-up of the largest system of higher education in the world in terms of number of institutions. We have 813 degree awarding institutions and 14000 colleges for undergraduate and postgraduate programs. As far as access to higher education India is below China and Brazil as well as below the global average of 27% and much below the European and Western countries. He elaborated the meaning of universities and said that university stands for humanism, tolerance, search



Address by Dr Gurbachan Singh, Chairman ASRB

for truth, reasoning and ideas. He also expressed his concern that the time has come to rethink to dissolve the boundaries between disciplines because new knowledge lies at the intersection of disciplines. He urged the scientists that the new/ updated curriculum of subjects should fulfill the criteria of providing analytical reasoning, synthetic coordination across the disciplines, and creation of new knowledge so that our children must have access to world class material. Only then we will be able to produce talented workforce otherwise they will be misfit in the modern system. He stressed that each institute/university should be a true research institute at par with international institutes/ universities. He concluded his lecture with the remarks that future lies in the fitness, and quality of education and creativity.

Dr T. Mohapatra, Director, IARI, appreciated the contributions made by ASRB in terms of providing talented human resource with complete transparency.

Shri S.K Singh, Financial Advisor, DARE/ICAR said that transparency should be maintained in the recruitment agency.

On this occasion two publications were released namely "PRTIBHA KI KHOJ – EK SAFARNAMA" a compilation



Address by Dr T. Mahapatra, Director, IARI

of ASRB activities of the past 42 years; and Recommendations and Suggestions of workshop cum Brainstorming session on “Optimizing Talent Search for the National Agricultural Research and Education System (NARES)” held on 16-17 January, 2015 at NDRI, Karnal.

Dr S.K. Bandyopadhyay, Member, ASRB while presenting the vote of thanks expressed gratitude to Prof Ved Prakash for his enlightening lecture. He assured that issues raised by the learned speaker would be duly attended to. Dr S.K. Bandyopadhyay also thanked the Chairman for his full support and guidance in organizing the function. Thanks were also extended to other dignitaries including VCs, DDGs, ADGs, Directors, Scientists and others for sparing their valuable time to attend the function.

As a part of the Foundation Day celebration, a group discussion was organized in the afternoon to discuss various issues related to direct recruitment, ARS/NET examination and assessment. Dr C.D. Mayee and Dr A.S. Faroda, former Chairmen of the Board; Dr A.G. Sawant and Dr N.K. Tyagi, former Members of the Board participated in this group discussion. Dr Gurbachan Singh, Chairman, ASRB presented various issues one by one and sought the opinion of members of the group on these issues. The suggestions of the group members were noted down for further improvement in functioning of the Board.





## Glimpses from 42<sup>nd</sup> Foundation Day Function of ASRB



Release of "PRTIBHA KI KHOJ – EK SAFARNAMA" by Hon'ble Union Minister of State for Agriculture & Farmers Welfare



Address by Sh. S.K. Singh, Additional Secretary & FA (DARE/ICAR)



Address by Dr Ramesh Chand, Member, NITI Ayog



Dr Gurbachan Singh honouring Dr Sanjeev Kumar Balyan Hon'ble Minister of State for Agriculture and Farmers Welfare



Dr Gurbachan Singh presenting memento to Dr Sanjeev Kumar Balyan Hon'ble Minister of State for Agriculture and Farmers Welfare



Dr Gurbachan Singh presenting memento to Prof. Ved Prakash, Chairman, University Grants Commission



Foundation Day Lecture by Prof. Ved Prakash, Chairman, University Grants Commission



Vote of Thanks by Dr S.K. Bandyopadhyay, Member, ASRB

## Glimpses of Brainstorming Session



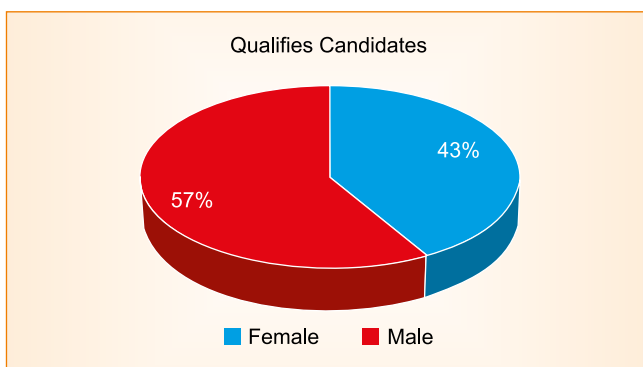
Dr Gurbachan Singh honouring former Chairmen and Members of ASRB during the Brainstorming Session



## Women Empowerment

NET examination 2015 was conducted during the year. So far as NET is concerned there are no stipulated vacancies and it is only an enabling certificate to apply for positions of Assistant Professors/Lecturers in teaching Institutions/SAUs. Analysis of data showed that out of 4,148 qualified candidates 1785 (43%) were female candidates.

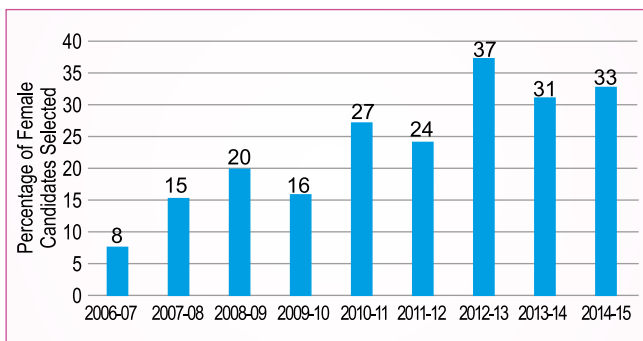
in 2006-07 to 33% in 2015-16 which is a very positive development. The Board has been making all possible efforts to encourage women candidates to compete so as to improve gender balance in the system keeping with the spirit of gender equality and women empowerment.



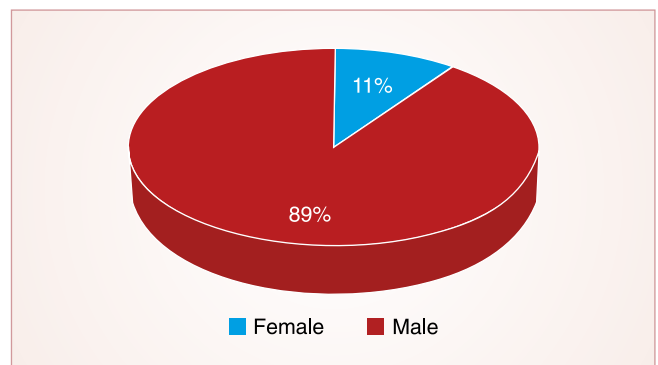
Gender wise details of successful candidates in NET Examination 2015



A view of ARS Main Examination



Performance of female candidates in ARS (2006-15)



Performance of female candidates in Direct Recruitment 2015-16

An analysis of data for a period of nine years reveals that percentage of women candidates in entry level of Agricultural Research Service (ARS) has increased from about 8%

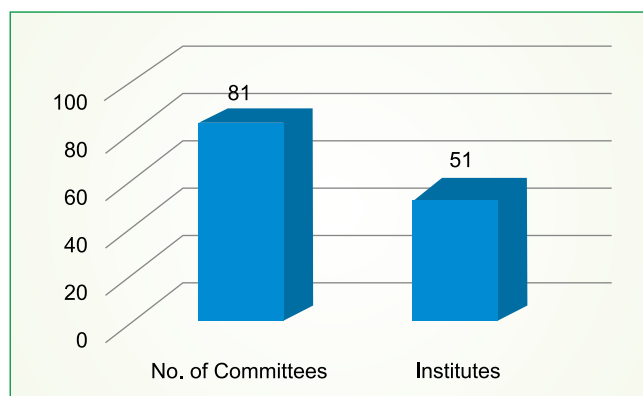
Approximately 11% women candidates have been selected through direct recruitment in RMP and Non RMP positions.

## Miscellaneous

In accordance with the scheme and rules of Career Advancement Scheme(CAS) for ARS scientists, the Chairmen of the various committees to consider the cases of promotion of scientists in the ICAR institutes are nominated by the Chairman, ASRB. The Various nominations were accordingly made for heading the selection committees in the institutes by the Chairman, ASRB. Besides this, nominations were also made by the Chairman, ASRB for constitution of Assessment committees for considering cases of technical cadre staff working in ICAR HQ and ICAR institutes across India.

### Assessment Promotion of Technical Personnel

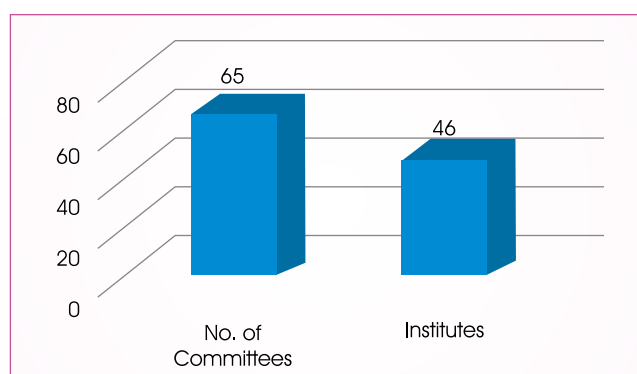
The Board finalized nominations of experts for 51 institutes for Assessment committees for various categories of technical personnel. Details are given in Appendix VIII.



Details of Assessment committees constituted for Technical

### Assessment Promotion of Scientists

The Board finalized and notified nomination of experts for 46 institutes for constitution of Departmental Promotion Committees (DPCs) for assessment of scientists from RGP ₹ 6,000 to ₹ 7,000, RGP ₹ 7,000 to ₹ 8,000 and from RGP ₹ 8,000 to ₹ 9,000, the details are given in Appendix IX.



Details of Assessment committees constituted for Scientists



## Honours/Awards

### Recognitions/Awards/Honours Conferred upon Dr Gurbachan Singh, Chairman, ASRB

#### Amit Prabudh Manishi Award 2015

ASM Foundation, New Delhi awarded the Amit Prabudh Manishi Award 2015 to Dr Gurbachan Singh during the 7<sup>th</sup> Swadesh Prem Jagriti Sangosthi and the National Conference on “Dynamics of Smart Horticulture for Livelihood and Rural Development” on 28<sup>th</sup> May, 2015 held at Chitrakoot, Satna, Madhya Pradesh.



Receiving the Amit Prabudh Manishi Award 2015

#### Dr K.K. Iya Memorial Oration Award 2016



Chairman, ASRB delivering Dr K.K. Iya Memorial lecture

NDRI, Karnal awarded Dr K. K. Iya Memorial Oration Award for the year 2016 to Dr Gurbachan Singh on 29<sup>th</sup> February, 2016.

## Visits

### Special Talks, Technical Visits and Interactive Sessions held by Dr Gurbachan Singh, Chairman, ASRB

- ♦ Participated as Chief Guest in the Inaugural Function of the 58<sup>th</sup> Annual Workshop of All India Coordinated Research Project on Maize at PAU, Ludhiana on 4<sup>th</sup> April, 2015.



Inaugural function of the Annual Maize Workshop

- ♦ Chaired the Special Session of ICAR-International Rice Research Institute Collaborative Programme at IIRR, Hyderabad on 15<sup>th</sup> April, 2015.
- ♦ Participated as Chief Guest and delivered Convocation Address in the 28<sup>th</sup> Convocation of UAS, Dharwad on 2<sup>nd</sup> May, 2015.
- ♦ Delivered the Annual Endowment Lecture in memory of the erstwhile Maharaja of Travancore State, His Highness Shri Vishkam Thirunal Rama Varma at CTCRI, Thiruvananthapuram, visited Lab and interacted with the scientists of CTCRI during 2<sup>nd</sup>-3<sup>rd</sup> June, 2015.



Hon'ble MOS, Agriculture Dr Sanjeev Balyan and Chairman, ASRB in the interaction meeting

- ♦ Hon'ble MOS, Agriculture and Farmers Welfare Dr Sanjeev Balyan, and Chairman ASRB held an interactive meeting with the scientists of ICAR institutes (CMFRI, CIFT, CIFRI and PMFGRC of NBFGR) at CMFRI located at Kochi during 3<sup>rd</sup> - 4<sup>th</sup> June, 2015.
- ♦ Visited and held interactive meeting with the scientists, faculty members and students of Dr YSPUHF and DMR, Solan on 11<sup>th</sup> June, 2015.
- ♦ Visited CPRI and ICAR Regional Station at Shimla & interacted with the scientists on 12<sup>th</sup> June, 2015.
- ♦ Participated as Chief Guest in the 37<sup>th</sup> Foundation Day Function of CIARI, Port Blair on 23<sup>rd</sup> June, 2015.
- ♦ Delivered lecture in Pusa Mango Day function at IARI, Pusa New Delhi on 15<sup>th</sup> July, 2015.



- ♦ Participated in the 87<sup>th</sup> ICAR Foundation Day & award ceremony and National conference of KVKS held at Patna on 25<sup>th</sup> July, 2015.



Chairman along with Hon'ble Chief Minister and Hon'ble Governor of Haryana



- ◆ Participated as Chief Guest and delivered the convocation address in the 24<sup>th</sup> annual convocation of the CCSHAU, Hisar on 26<sup>th</sup> July, 2015.
- ◆ Delivered the Presidential address and Chaired a Technical Session in the Brainstorming Session on “Salt affected soils in a Changing World: Bridging the knowledge gap and empowering transformations” at CSSRI, Karnal on 19<sup>th</sup> August, 2015.



Chairman, ASRB delivering Presidential address at CSSRI, Karnal

- ◆ Participated as Chief Guest in the inaugural function of training program on “Conservation agriculture: Developing resilient systems” at CSSRI, Karnal on 2<sup>nd</sup> September, 2015.



Chairman, ASRB delivering inaugural address at CSSRI, Karnal

- ◆ Participated as a Guest of Honour in the inaugural function and a paper presented in the “Workshop on Water logging and soil salinity in irrigated agriculture” on 3<sup>rd</sup> September, 2015 at Chandigarh.
- ◆ Visited and held a interaction meeting with scientists of CSWCRTI, Research centre at Chandigarh on 4<sup>th</sup> September, 2015.
- ◆ Participated as Chief Guest in the closing function of “AGRITECH WORLD: International exhibition on Agriculture and Horticulture” at IIWBR, Karnal on 9<sup>th</sup> October, 2015.



Addressing participants during the inaugural session at Chandigarh



Visited international exhibition on Agriculture and Horticulture

- ◆ Visited and interacted with scientists of ZPD, Ludhiana on 15<sup>th</sup> October, 2015.
- ◆ Attended Official Language conference at Guru Nanak Dev University, Amritsar during 16<sup>th</sup> October, 2015.



View of Official Language conference at GNDU, Amritsar

- ◆ Participated as Chief Guest in the International course on Conservation agriculture at PAU, Ludhiana on 24<sup>th</sup> October, 2015.

- ◆ Participated as Chief Guest and delivered Convocation address in the 3<sup>rd</sup> Convocation of Eternal University, Baru Sahib (H.P.) on 6<sup>th</sup> November, 2015.



Distributing degrees to students during convocation

- ◆ Visited and inspected arrangements of NET/ARS Exam-2015 at NDRI, Karnal on 5<sup>th</sup> December, 2015.
- ◆ Inaugurated “ANVESHAN: Students’ Research Convention (North Zone)” as Chief Guest at NDRI, Karnal on 28<sup>th</sup> December, 2015.



Chairman, ASRB Inaugurated “ANVESHAN: Students’ Research Convention” (North Zone)

- ◆ Presided over the inaugural function of the Annual Convention of Indian Society of Veterinary Pharmacology & Toxicology (ISVPT) at NDRI, Karnal on 14<sup>th</sup> January, 2016.
- ◆ Visited GADVASU, Ludhiana and interacted with the faculties and Visited KVK, Patiala on 15<sup>th</sup> January, 2016.
- ◆ Participated as Guest of Honour in the inauguration function of the XVI Biennial animal nutrition conference on “innovative approaches for animal feeding & nutritional research” at NDRI, Karnal on 6<sup>th</sup> February, 2016.



Chairman, ASRB delivering inaugural address

- ◆ Participated and attended as Guest of Honour in the valedictory function of the “44<sup>th</sup> Dairy Industry Conference” at NDRI, Karnal and visited CSSRI & IIWBR, Karnal and interacted with the scientists and staff during 19<sup>th</sup>-20<sup>th</sup> February, 2016.
- ◆ Participated in the meeting of the Governing Council of Mar Ivanios College, Thiruvananthapuram on 24<sup>th</sup> February, 2016.
- ◆ Participated in the 53<sup>rd</sup> annual meet of alumni association, college of agriculture, PAU, Ludhiana and interaction with national and international experts of agriculture and allied sciences and visited & discussed regarding online examination centre at CIPHET, Ludhiana on 27<sup>th</sup> February, 2016.
- ◆ Delivered Dr Iya Memorial Oration - 2016 at NDRI, Karnal on 29<sup>th</sup> February, 2016.
- ◆ Presided over the Rakhra Kisan Mela cum farmers training camp at Rakhra (Patiala) on 12<sup>th</sup> March, 2016.



Distributing certificates to farmers during farmers training camp

- ◆ Attended as Chief Guest the ‘Fodder technology and machinery demonstration meet’ at ICAR - Indian Grassland and Fodder Research Institute (IGFRI), Jhansi and visited ICAR – IGFRI and ICAR - Central



Agroforestry Research Institute, Jhansi and interacted with scientists on 18<sup>th</sup> March, 2016.

### Special talks, Technical visits and interactive sessions held by Dr V. N. Sharda, Member, ASRB

- ♦ Visited and interacted with the scientists of UAS, Dharwad and ICAR Regional Centers of IARI, IIPR and IGFRI at Dharwad during 30<sup>th</sup> May-4<sup>th</sup> June, 2015.



Dr V.N. Sharda, Member, ASRB interacting with the scientists

- ♦ Visited and interacted with the scientists of Krishi Vigyan Kendras of Ropar and Ambala Districts during 28<sup>th</sup>-30<sup>th</sup> June, 2015.
- ♦ Participated as special invitee in the 87<sup>th</sup> ICAR Foundation Day function & award ceremony of ICAR at Patna during 24<sup>th</sup>-25<sup>th</sup> July, 2015.
- ♦ Inaugurated the ICAR sponsored summer school programme on “Novel approaches and technologies for processing and value addition of agricultural produce” at



Member, ASRB alongwith Director and scientists on dais

CIPHET, Ludhiana and visited the institute and KVKS at Doraha and Patiala during 5<sup>th</sup>-8<sup>th</sup> August, 2015.

- ♦ Participated as Chief Guest in the Foundation Day function of CPRI, Shimla and delivered Foundation Day lecture and interacted with the scientists during 21<sup>st</sup>-23<sup>rd</sup> August, 2015.



Dr V.N. Sharda, Member, ASRB delivered foundation day lecture



Visit to CPRI, Shimla

- ♦ Reviewed arrangements for ARS (Preliminary) and NET Examination 2015 and visited ICAR-CITH, Srinagar, IGFRI, & NBPGRC Centres, KVK, Tangmarg, Baramulla and SKUAST, Srinagar and interacted with the scientists of the Institute during 27<sup>th</sup> September-1<sup>st</sup> October, 2015.
- ♦ Chief Guest on the occasion of ‘World Soil Day’ held at KVK, Kaithal on 5<sup>th</sup> December, 2015.
- ♦ Visited Sub-surface water harvesting structures of the Punjab Government and SALT project of the regional centre at Chandigarh and interacted with concerned officers during 23<sup>rd</sup>-25<sup>th</sup> December, 2015.
- ♦ Participated and Chaired the Session-4 of 44<sup>th</sup> Dairy Industry Conference at NDRI, Karnal during 17<sup>th</sup>-19<sup>th</sup> February, 2016.



## Publications

### Board Publications

1. Annual Report 2014-15 (Hindi & English).
2. Half yearly ASRB News (Hindi & English).
3. Krishi Vaigyanic Chayan Mandal Pritibha Ki Khoj – Ek Safarnama.
4. Recommendations and Suggestions of workshop-cum-brainstorming on “Optimizing Talent Search for the National Agricultural Research and Education System (NARES)” organized at NDRI, Karnal in January, 2015.

### Research Papers

Jat, H. S., **Singh Gurbachan**, Singh Ranbir, Choudhary M., Jat M. L., Gathala M. K. and Sharma D. K. 2015. Management Influence on Maize–Wheat System Performance, Water Productivity and Soil Biology. *Soil Use and Management*. doi: 10.1111/sum.12208.

**Singh, Gurbachan**. 2015. Agriculture diversification for food, nutrition, livelihood and environmental security: Challenges and opportunities. *Indian Journal of Agronomy*. 60(2): 172-184.

Singh, Yash Pal, Nayak, Amaresh K., Sharma, Dinesh Kumar, **Singh, Gurbachan**, Mishra, Vinay K., Singh, Dhananjay. 2015. Evaluation of *Jatropha Curcas* Genotypes for Rehabilitation of Degraded Sodic Lands. *Land Degradation & Development*. 26: 510–520.

**Pal, Suresh**, Sharma Rajvir, Sharma H.B. and Singh Raghavendra. 2016. Bio-efficacy evaluation of different herbicides against weeds density, nutrient removal and performance of wheat (*Triticumaestivum L.*). *Indian Journal of Agronomy* 61(1): 59-63.

### Bulletins

**Singh, Gurbachan**, *et. al.* 2015. Sustainable Intensification Opportunities under Current and Future Cereal Systems of North-West India. Technical Bulletin CSSRI/Karnal/2015/4, Central Soil Salinity Research Institute, Karnal, India.

### Popular Articles

Prasad, Dashrath, Pannu R.K. Kumar Satish, Ram Asha and **Pal Suresh**. Uses of Mulches for Moisture Conservation. *Indian Farming*. 65(6): 24-29.

### Addresses by Dr Gurbachan Singh, Chairman

- ◆ Foundation Day Lecture in the Inaugural Function of the 27<sup>th</sup> Foundation Day Celebration of DWR, Jabalpur on 22<sup>nd</sup> April, 2015
- ◆ Convocation Address at the 28<sup>th</sup> Convocation of UAS, Dharwad on 2<sup>nd</sup> May, 2015
- ◆ Convocation Address at the 24<sup>th</sup> Convocation of CCSHAU, Hisar on 26<sup>th</sup> July, 2015
- ◆ Presidential Address at the Brainstorming Session on “Salt Affected Soils in a Changing World: Bridging the Knowledge Gap and Empowering Transformation” at CSSRI, Karnal on 19<sup>th</sup> August, 2015
- ◆ Convocation Address in the 3<sup>rd</sup> Convocation of Eternal University, Baru Sahib (H.P) on 6<sup>th</sup> November, 2015
- ◆ Presidential Address at the Inaugural Function of the Annual Convocation (North Zone) as Chief Guest at NDRI Karnal, 14<sup>th</sup> January, 2016
- ◆ Delivered of Dr Iya Memorial Oration-2016 at NDRI, Karnal on 29<sup>th</sup> February, 2016.

# Excerpts of relevant provisions of rules and byelaws of the ICAR Society

## CONSTITUTION

### Rule 25

There will be an Agricultural Scientists Recruitment Board with a whole time Chairman and other members, who shall be appointed by the President, with the approval of the Government of India.

**25 (a)** If the Office of the Chairman of the ASRB becomes vacant or if he is by reasons of absence or for any other reasons unable to perform the duties of his Office, these duties shall, until some other person is appointed under Rule 25 to the vacant office, or has entered on the duties thereof or, as the case may be until the Chairman has resumed his duties or a new Chairman has been appointed, be performed by such or the other member of the ASRB, as the President, Indian Council of Agricultural Research, may appoint for the purpose.

**25 (b)** The Chairman of the ASRB shall hold office for a term of 7 years and other Members of the ASRB 6 years from the date on which they enter upon their office or until they attain the age of 65 years, whichever is earlier.

**25 (c) (i)** Subject to the provisions mentioned; here in below, the Chairman or any other Member of the ASRB shall only be removed from his office by the order of the President, ICAR, on the ground of misbehavior after a high-powered Committee of three members nominated by the Governing Body on reference being made to it by the President has an enquiry held in accordance with the principle of natural justice reported that the Chairman or such other Member, as the case may be, ought on any such grounds be removed.

Notwithstanding anything mentioned above, the President may by order remove from office of the Chairman or any other member of the ASRB, if the Chairman or such other member, as the case may be:

- (a) Is adjudged as insolvent; or
- (b) Engages during his term of office in any paid employment outside the duties of his office; or
- (c) Is in the opinion of the President, unfit to continue in office by reason of infirmity of mind or body.

**25 (c) (ii)** The Chairman may in writing, delegate such of his powers as he may consider necessary to any other member of the ASRB.

## FUNCTIONS

### Rule 26

- (a) The Recruitment Board shall function as an independent recruiting agency and shall be responsible for recruitment to posts in the Agricultural Research Service and to such other posts and services as may be specified by the President from time to time.
- (b) The Recruitment Board shall render such other assistances to the Council in personnel matters including promotion as may be required by the President.
- (c) The Recruitment Board shall advise the Council in disciplinary matters relating to personnel recruited/ appointed either by the Council itself or in consultation with the Recruitment Board.
- (d) The Recruitment Board shall submit annually by the second week of May of the year following the financial year, a report of its activities for each financial year to the President.

## RECRUITMENT RULES

### Rule 73

Recruitment and appointment to the various posts in the Council shall be made in accordance with the Recruitment Rules framed or to be framed for the purpose in the Council in consultation with the Chairman or any other member of the ASRB to whom the Chairman has delegated his powers under Rule 25(c)(ii) and duly approved by the Governing Body and the President.

## SELECTION COMMITTEES, INTERVIEW BOARDS — COMPOSITION OF

### Byelaw 24

The Composition of Committees, Boards or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith for various posts under the Council shall be as prescribed in consultation with the Chairman, Agricultural Scientists Recruitment Board, or any other member authorized by him and duly approved by the President, ICAR.

## APPOINTMENT OF EMINENT SCIENTISTS/ SCIENTIST PLACEMENT SCHEME

### Byelaw 26

The Director-General may on his own or on the advice of the Directors of the Research Institutes or Vice-Chancellors

of the Agricultural Universities invite an eminent Indian Scientist for the appointment in a suitable grade according to the qualifications and experience with the concurrence of the Agricultural Scientists Recruitment Board and with the approval of the President. ■

## Receipts and expenditure of ASRB during 2015-16

<b>A</b>	<b>Receipts</b>		<b>Amount (in lakhs)</b>
	Application and examination fees		143.78
<b>B</b>	<b>Expenditure</b>	<b>Non-Plan</b>	<b>Plan</b>
	Salaries	430.61	
	Wages (Contractual Staff)	109.37	
	Over-time allowance (OTA)	0.22	
	Travel expenses (within country/ Abroad)	9.43	
	Office expenses	147.99	
	<b>Expenditure on Examinations and Selections/Recruitment</b>		
(a)	Travelling/ Honorarium expenses (Experts, Advisors and candidates)	247.25	
(b)	Other expenses	0	150.83
	<b>Total Non-Plan</b>	<b>944.87</b>	<b>150.83</b>
	<b>Total Plan</b>		<b>150.83</b>
	<b>Grand Total (Non-Plan and Plan)</b>		<b>1095.70</b>

## Comparative profile of workload of the Board over the preceding five years

	2011-12	2012-13	2013-14	2014-15	2015-16
<b>A. Recruitment by examinations</b>					
No. of examinations held	05@	*02	**06	#07	+04
No. of posts	764	431	506	640	130
No. of applications received	104894	45801	41976	1,07,862	52,423
No. of candidates interviewed	665	745	1104	706	256
No. of centers in India where examination were held	99	33	33	23	23
<b>B. Recruitment by Interviews/Direct Recruitment</b>					
No. of Posts for which interviews were held	228	97	508	143	189
No. of applications received	3224	1505	4050	1741	2555
No. of candidates called for interview	1488	683	1592	759	1020
No. of candidates appeared for interview	1132	442	1081	570	781
<b>C. No. of candidates qualified for NET</b>	2342	1845	2591	6937	4148
<b>D. No. of scientists assessed (CAS)</b>	9	749	255	245	257
<b>E. Five yearly assessment</b>	-	11	0	1	-
<b>F. Induction into ARS</b>	-	1	0	1	-

@1. ARS/NET Examination 2011, AO&F&AO Examination and Limited Departmental Competitive Examination 2011 for Assistants & Section Officers at ICAR Headquarters and Online Examination for Assistants.

\*2. ARS and NET 2012 Preliminary Examinations.

\*\*3. ARS and NET 2013 Preliminary Examinations, ARS Main Examination, and Limited Departmental Competitive Examination 2013 for Assistant, Private Secretary and Section Officer at ICAR Headquarters.

#4. ARS and NET 2014 Preliminary Examinations, ARS Main Examination, AO and F&AO Examination, Assistant Director(OL) Examination, Assistant Examination 2014 and Limited Departmental Competitive Examination 2014 for Assistant, Private Secretary and Section Officer at ICAR Headquarters.

+5 ACTO Examination, NET and ARS 2015(Preliminary Examinations), Assistant (DR) Main Examination and Limited Departmental Competitive Examination 2015 for UDC.



## Discipline-wise break-up of candidates in NET 2015

S.No	Discipline	Candidates Registered	Candidates Appeared	Candidates Qualified
1.	Agricultural Biotechnology	5165	3590	494
2.	Agricultural Entomology	1422	1018	173
3.	Agricultural Microbiology	1812	1159	279
4.	Economic Botany & Plant Genetics Resources	276	160	4
5.	Genetics & Plant Breeding	1552	1090	103
6.	Nematology	131	100	6
7.	Plant Biochemistry	709	493	37
8.	Plant Pathology	1339	978	242
9.	Plant Physiology	723	524	44
10.	Seed Science & Technology	310	231	109
11.	Floriculture & Landscaping	302	217	143
12.	Fruit Science	883	647	224
13.	Spices, Plantation & Medicinal & Aromatic Plants	198	149	62
14.	Vegetable Science	846	606	128
15.	Animal Biochemistry	258	176	73
16.	Animal Biotechnology	336	215	21
17.	Animal Genetics & Breeding	147	101	34
18.	Animal Nutrition	180	122	29
19.	Animal Physiology	174	115	9
20.	Animal Reproduction & Gynaecology	206	161	84
21.	Dairy Chemistry	35	24	8
22.	Dairy Microbiology	38	25	3
23.	Dairy Technology	168	129	12
24.	Livestock Product Technology	108	88	39
25.	Livestock Production Management	272	222	45
26.	Poultry Science	83	62	25
27.	Veterinary Medicine	218	166	36
28.	Veterinary Microbiology	167	124	37
29.	Veterinary Parasitology	67	50	20
30.	Veterinary Pathology	162	126	20
31.	Veterinary Pharmacology	122	88	12

S.No	Discipline	Candidates Registered	Candidates Appeared	Candidates Qualified
32.	Veterinary Public Health	120	97	20
33.	Veterinary Surgery	213	182	36
34.	Aquaculture	366	255	86
35.	Fisheries Resource Management	217	158	53
36.	Fish Process Technology	101	81	26
37.	Fish Nutrition	26	19	8
38.	Fish Health	36	27	7
39.	Fish Genetics & Breeding	38	32	8
40.	Agricultural Chemicals	76	51	6
41.	Agricultural Meteorology	118	89	14
42.	Agroforestry	514	389	50
43.	Agronomy	1801	1363	266
44.	Environmental Sciences	1195	821	116
45.	Soil Sciences	1320	1013	276
46.	Agricultural Business Management	368	242	22
47.	Agricultural Economics	796	569	73
48.	Agricultural Extension	1041	805	103
49.	Agricultural Statistics and Informatics	356	243	46
50.	Home Sciences	380	220	3
51.	Farm Machinery and Power	306	227	27
52.	Agricultural Structures and Environmental Management	31	27	6
53.	Land and Water Management Engineering	487	362	38
54.	Agricultural Process Engineering	382	283	63
55.	Food Technology	1298	908	204
56.	Veterinary Anatomy	71	59	36
<b>Total</b>		<b>30066</b>	<b>21478</b>	<b>4148</b>

## Direct recruitment 2015-16

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
<b>Deputy Director Generals</b>									
1.	01/2015	1	Deputy Director General (Agril Education), Indian Council of Agricultural Research Hqrs., New Delhi	21-07-2015	47	14	12	Selected	21-07-2015
2.	03/2015	78	Deputy Director General (Fisheries Science), Indian Council of Agricultural Research Hqrs., New Delhi	02-12-2015	5	3	3	Selected	08.01.2016
3.	03/2015	77	Deputy Director General (Animal Science), Indian Council of Agricultural Research Hqrs., New Delhi	03-12-2015	19	9	7	Selected	08.12.2015
<b>Assistant Director Generals</b>									
4.	01/2015	2	Assistant Director General (Agricultural Extension), Indian Council of Agricultural Research Hqrs., New Delhi	07-10-2015	23	7	6	Selected	07-10-2015
5.	01/2015	4	Assistant Director General (Process Engineering), Indian Council of Agricultural Research Hqrs., New Delhi	12-10-2015	7	5	4	Selected	12-10-2015
6.	03/2015	82	Assistant Director General (Animal Health), Indian Council of Agricultural Research Hqrs., New Delhi	01-12-2015	17	6	6	Selected	03-12-2015
7.	03/2015	84	Assistant Director General (Marine Fisheries), Indian Council of Agricultural Research Hqrs., New Delhi	02-12-2015	6	4	4	Selected	03-12-2015
8.	03/2015	83	Assistant Director General (Inland Fisheries), Indian Council of Agricultural Research Hqrs., New Delhi	02-12-2015	12	6	4	Selected	03-12-2015
9.	01/2015	5	Assistant Director General (Commercial Crops), Indian Council of Agricultural Research Hqrs., New Delhi	18-01-2016	23	10	8	Selected	18.01.2016
10.	03/2015	81	Assistant Director General (Agronomy, Agroforestry & Climate Change), Indian Council of Agricultural Research Hqrs., New Delhi	27-01-2016	33	16	16	Selected	28.01.2016

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
11.	03/2015	85	Assistant Director General (Intellectual Property & Technology Management and Priority Setting, Monitoring & Evaluation), Indian Council of Agricultural Research Hqrs., New Delhi	28-01-2016	28	10	8	Selected	28.01.2016
<b>Directors of National Institute</b>									
12.	02/2015	72	Director, Indian Agricultural Research Institute, New Delhi	17-08-2015	21	12	11	Selected	17-08-2015
<b>Directors</b>									
13.	03/2014	134	Director, Indian Institute of Sugarcane, Lucknow	30-04-2015	34	12	9	Selected	15-05-2015
14.	01/2015	8	Director, ICAR-National Institute of High Security Animal Disease (NIHSAD), Bhopal	18-08-2015	20	5	4	Selected	18-08-2015
15.	01/2015	7	Director, ICAR- Directorate of Floricultural Research, Pune	07-09-2015	13	6	5	Selected	07-09-2015
16.	01/2015	9	Director, ICAR- Central Institute for Subtropical Horticulture, Lucknow	08-09-2015	20	9	6	Selected	09-09-2015
17.	01/2015	10	Director, ICAR- Directorate of Oil Palm Research, Pedavegi	09-09-2015	12	8	6	Selected	09-09-2015
18.	01/2015	13	Director, ICAR- Directorate of Mushroom Research, Solan (H.P)	10-09-2015	10	5	4	Selected	10-09-2015
19.	01/2015	11	Director, ICAR National Research Center for Agroforestry, Jhansi	11-09-2015	25	10	8	Selected	11-09-2015
20.	01/2015	14	Director, ICAR National Research Center for Banana, Tiruchirapalli (T.N.)	14-09-2015	9	5	5	Selected	14-09-2015
21.	02/2015	74	Director, ICAR Central Institute for Research on Goats, Makhdoom, Mathura (U.P)	16-09-2015	42	10	6	Selected	30-09-2015
22.	02/2015	75	Director, ICAR Central Institute for Women in Agriculture, Bhubaneswar	21-09-2015	28	8	6	Selected	21-09-2015
23.	02/2015	73	Director, ICAR-Central Arid Zone Research Institute, Jodhpur (Rajasthan)	23-09-2015	46	13	11	Selected	28-09-2015
24.	01/2015	12	Director, ICAR-Central Potato Research Institute, Shimla, Himachal Pradesh	11-01-2016	22	9	8	Selected	11-01-2016
25.	03/2015	86	Director, ICAR-National Bureau of Agriculturally Important Microorganisms, Mau	21-01-2016	13	5	4	Selected	22-01-2016



S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
26.	03/2015	88	Director, ICAR-Indian Institute of Natural Resins & Gums, Ranchi	22-01-2016	8	5	4	Selected	28-01-2016
27.	03/2015	89	Director, ICAR-National Research Centre for Litchi, Muzaffarpur	22-01-2016	12	7	5	Selected	27-01-2016
28.	03/2015	87	Director, ICAR-Indian Institute of Millets Research, Hyderabad	01-02-2016	22	10	7	Selected	01-02-2016
29.	02/2014	91	Director, Indian Institute of Horticultural Research, Bangalore	02-02-2016	35	16	12	Selected	02-02-2016
<b>Zonal Project Directors</b>									
30.	02/2015	76	Zonal Project Director, Zonal Project Directorate (Zone-V), CRIDA Campus, Hyderabad	24-09-2015	32	9	6	Selected	24-09-2015
31.	01/2015	17	Zonal Project Director, Zonal Project Directorate, Zone-IV, CAZRI, Jodhpur	20-01-2016	32	8	6	Selected	21-01-2016
32.	03/2015	90	Zonal Project Director, Zonal Project Directorate, Zone-III, ICAR Research Complex for NEH Region, Umiam	29-01-2016	18	8	4	Selected	01-02-2016
<b>Project Directors</b>									
33.	01/2015	15	Project Director, Directorate of Rice Research, Hyderabad (A.P)	15-09-2015	26	10	6	Selected	15-09-2015
34.	01/2015	16	Project Director, Indian Institute of Farming System Research, Modipuram, Meerut (UP)	13-01-2016	34	10	8	Selected	15-01-2016
<b>Joint Directors of National Institute</b>									
35.	01/2015	21	Joint Director, Central Institute of Fisheries Education, Mumbai	14-07-2015	17	8	7	Selected	14-07-2015
36.	01/2015	18	Joint Director-Cum-Officer Incharge, IVRI Regional Station, Hebbal, Bangalore, under ICAR-Indian Veterinary Research Institute (IVRI), Izatnagar	24-08-2015	15	5	4	Selected	24-08-2015
37.	01/2015	20	Joint Director (Academic), National Dairy Research Institute, Karnal	22-09-2015	44	12	9	Selected	23-09-2015
38.	01/2015	25	Joint Director, ICAR-School of Crop Health Biology Research, National Institute of Biotic Stress Management, Raipur	30-09-2015	18	5	5	Selected	30-09-2015
39.	01/2015	19	Joint Director (Extension Education), IVRI, Izatnagar	01-10-2015	15	7	6	Selected	05-10-2015



S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
40.	01/2015	23	Joint Director (Research), National Institute of Biotic Stress Management, Raipur	08-01-2016	25	12	6	Selected	11-01-2016
<b>Project Coordinators</b>									
41.	01/2015	32	Project Coordinator (Application of Plastics in Agriculture), ICAR- Central Institute of Post Harvest Engineering & Technology, Ludhiana (Punjab)	25-08-2015	4	2	1	Selected	28-08-2015
42.	01/2015	31	Project Coordinator (Dryland Research), ICAR- Central Research Institute for Dryland Agriculture, Hyderabad	26-08-2015	12	9	7	Selected	28-08-2015
43.	01/2015	28	Project Coordinator (Small Millets Improvement) ICAR-AICRP on small millets improvement, University of Agricultural Sciences, GKVK Campus, Bangalore with its Hqrs. at ICAR Krishi Bhawan, New Delhi	23-10-2015	15	9	7	Selected	29-10-2015
44.	01/2015	29	Project Coordinator (Vegetables), ICAR Indian Institute of Vegetable Research, Varanasi	23-10-2015	15	10	8	Selected	29-10-2015
45.	03/2015	91	Project Coordinator (Salt Affected & Use of Saline Water in Agriculture), ICAR-Central Soil Salinity Research Institute, Karnal	10-02-2016	10	7	5	Selected	17-02-2016
<b>Heads of Divisions</b>									
46.	02/2014	119	Head, Division of Irrigation & Drainage Engineering, Central Soil Salinity Research Institute, Karnal	06-04-2015	4	3	3	Selected	08-04-2015
47.	02/2014	120	Head, Division of Soil & Crop Management, Central Soil Salinity Research Institute, Karnal	06-04-2015	15	7	5	Selected	08-04-2015
48.	02/2014	123	Head, Division of Hydrology & Engineering, Central Soil & Water Conservation Research & Training Institute, Dehradun	07-04-2015	6	5	5	Selected	08-04-2015
49.	03/2014	138	Head, Division of Vegetable Protection, ICAR-Indian Institute of Vegetable Research, Varanasi	08-06-2015	9	8	5	Selected	26-06-2015



S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
50.	03/2014	136	Head, Division of Technology Evaluation & Transfer, ICAR-Central Soil Salinity Research Institute, Karnal	09-06-2015	10	6	5	Selected	01-07-2015
51.	03/2014	137	Head, Division of Post Harvest Management, ICAR-Central Institute for Subtropical Horticulture, Lucknow	10-06-2015	11	5	3	Selected	03-07-2015
52.	03/2014	140	Head, Division of Crop Utilization, ICAR-Central Tuber Crops Research Institute, Thiruvananthapuram	10-06-2015	1	1	1	Selected	01-07-2015
53.	03/2014	139	Head, Division of Crop Improvement, ICAR-Central Tobacco Research Institute, Rajahmundry	29-06-2015	4	2	2	Selected	06-07-2015
54.	01/2015	34	Head, Division of Agronomy, ICAR-Indian Agricultural Research Institute, New Delhi	27-08-2015	25	10	8	Selected	29-09-2015
55.	01/2015	47	Head, Division of Crop Production, ICAR-Central Tuber Crops Research Institute Thiruvananthapuram	28-08-2015	7	3	2	Selected	11-09-2015
56.	01/2015	51	Head, Division of Land & Water Management, ICAR-ICAR Research Complex for Eastern Region, Patna	01-09-2015	4	3	3	Selected	23-09-2015
57.	01/2015	38	Head, Division of Dairy Engineering, ICAR-National Dairy Research Institute, Karnal	03-09-2015	2	1	1	Selected	09-09-2015
58.	01/2015	40	Head, Division of Dairy Economics & Statistics Management, ICAR-National Dairy Research Institute, Karnal	03-09-2015	4	3	3	Selected	15-09-2015
59.	01/2015	36	Head, Division of Physiology & Climatology, ICAR- Indian Veterinary Research Institute, Izatnagar	07-09-2015	6	5	5	Selected	09-09-2015
60.	01/2015	43	Head, Division of Fish Genetics & Biotechnology, ICAR-Central Institute of Fisheries Education, Mumbai	07-09-2015	4	2	2	Selected	09-09-2015
61.	01/2015	42	Head, Division of Fishery Resources, Harvest & Post Harvest Management, ICAR- Central Institute of Fisheries Education, Mumbai	08-09-2015	5	3	1	Selected	15-09-2015

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
62.	01/2015	39	Head, Division of Dairy Cattle Nutrition, ICAR-National Dairy Research Institute, Karnal	10-09-2015	9	7	6	Selected	15-09-2015
63.	01/2015	41	Head, Division of Aquatic Environment and Health Management, ICAR- Central Institute of Fisheries Education, Mumbai	11-09-2015	7	6	3	Selected	15-09-2015
64.	01/2015	35	Head, Division of Entomology, ICAR-Indian Agricultural Research Institute, New Delhi	26-10-2015	12	10	8	Selected	30-10-2015
65.	01/2015	48	Head, CTCRI Regional Centre, Bhubaneswar under Central Tuber Crops Research Institute, Thiruvananthapuram	27-10-2015	10	8	5	Selected	30-10-2015
66.	01/2015	49	Head, Division of Crop Protection, ICAR-Indian Institute of Spices Research, Calicut	27-10-2015	3	3	3	Selected	30-10-2015
67.	01/2015	52	Head, Division of Crop Protection, ICAR-Indian Institute of Pulses Research, Kanpur	28-10-2015	13	8	6	Selected	30-10-2015
68.	01/2015	53	Head, Division of Crop Improvement, ICAR-Central Institute for Cotton Research, Nagpur	28-10-2015	3	1	1	Selected	06-11-2015
69.	01/2015	54	Head, Division of Plant Physiology & Biochemistry, ICAR-Indian Institute of Sugarcane Research, Lucknow	28-10-2015	7	3	1	Selected	06-11-2015
70.	01/2015	55	Head, Division of Crop Protection, ICAR-Indian Institute of Sugarcane Research, Lucknow	28-10-2015	10	6	5	Selected	06-11-2015
71.	03/2015	100	Head, Division of Agricultural Research System management & Policies, ICAR-National Academy of Agricultural Research Management, Hyderabad	11-02-2016	9	8	6	Selected	17-02-2016
72.	03/2015	113	Head, Division of Soil Resource Studies, ICAR-National Bureau of Soil Survey & Land Use Planning, Nagpur	12-02-2016	5	5	4	Selected	17-02-2016
73.	03/2015	98	Head, Division of Animal Biochemistry, ICAR-National Dairy Research Institute, Karnal	15-02-2016	6	4	4	Selected	17-02-2016



## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
74.	03/2015	99	Head, Division of Dairy Microbiology, ICAR-National Dairy Research Institute, Karnal	15-02-2016	3	2	2	Selected	17-02-2016
75.	03/2015	108	Head, North Temperate Regional Station, Garsa under ICAR-Central Sheep & Wool Research Institute, Avikanagar	15-02-2016	2	2	2	Selected	17-02-2016
76.	03/2015	114	Head, Division of Sample Survey, ICAR-Indian Agricultural Statistics Research Institute, New Delhi	15-02-2016	3	3	3	Selected	19-02-2016
77.	03/2015	115	Head, Division of Extension Information and Statistics, ICAR-Central Institute of Fisheries Technology, Cochin	15-02-2016	4	4	3	Selected	19-02-2016
78.	03/2015	116	Head, Division of Fishing Technology, ICAR-Central Institute of Fisheries Technology, Cochin	16-02-2016	5	3	2	Selected	19-02-2016
79.	03/2015	117	Head, Division of Microbiology, Fermentation & Bio-technology, ICAR-Central Institute of Fisheries Technology, Cochin	16-02-2016	4	2	2	Selected	19-02-2016
80.	03/2015	118	Head, Division of Division of Fish Processing, ICAR-Central Institute of Fisheries Technology, Cochin	16-02-2016	6	4	4	Selected	19-02-2016
81.	03/2015	121	Head, Division of Molecular Biology & Biotechnology, ICAR-National Bureau of Fish Genetic Resources, Lucknow	17-02-2016	7	5	4	Selected	22-02-2016
82.	03/2015	122	Head, Division of Division of Fish Conservation, ICAR-National Bureau of Fish Genetic Resources, Lucknow	17-02-2016	7	5	4	Selected	22-02-2016
83.	03/2015	102	Head, Regional Station, Datia under ICAR-Indian Institute of Soil & Water Conservation, Dehradun	24-02-2016	6	4	4	Selected	03-03-2016
84.	03/2015	104	Head, Division of Soil Biology, ICAR-Indian Institute of Soil Science, Bhopal	25-02-2016	3	3	3	Selected	04-03-2016
85.	03/2015	109	Head, Division of Agricultural Engineering for Arid Production System, ICAR-Central Arid Zone Research Institute, Jodhpur	25-02-2016	3	2	2	Selected	04-03-2016



S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
86.	03/2015	111	Head, Division of Chemical & Bio-Chemical Processing, ICAR-National Institute of Research on Jute & Allied Fibre Technology, Kolkata	25-02-2016	5	3	3	Selected	07-03-2016
87.	03/2015	119	Head, Division of Engineering, ICAR-Central Institute of Fisheries Technology, Cochin	25-02-2016	4	1	1	Selected	07-03-2016
88.	03/2015	92	Head, Division of Agricultural Chemicals, Indian Agricultural Research Institute, New Delhi	26-02-2016	11	6	5	Selected	07-03-2016
89.	03/2015	95	Head, Division of Vegetable Sciences, ICAR-Indian Agricultural Research Institute, New Delhi	07-03-2016	10	10	4	Selected	15-03-2016
90.	03/2015	101	Head, Division of Crop Protection, ICAR-Central Tobacco Research Institute, Rajahmundry	08-03-2016	3	3	2	Selected	15-03-2016
91.	03/2015	103	Head, Division of Seed Technology, ICAR-Indian Grassland & Fodder Research Institute, Jhansi	08-03-2016	9	5	3	Selected	15-03-2016
92.	03/2015	106	Head, Division of Crop Science, ICAR-Central Research Institute for Dryland Agriculture, Hyderabad	09-03-2016	21	10	5	Selected	15-03-2016
93.	03/2015	110	Head, Division of Plant Physiology & Biochemistry, ICAR-Indian Institute of Horticultural Research, Bangalore	10-03-2016	8	7	6	Selected	15-03-2016
94.	03/2015	112	Head, Division of Seed Technology, ICAR-Central Potato Research Institute, Shimla	10-03-2016	7	6	3	Selected	15-03-2016
95.	03/2015	94	Head, Division of Bio-Chemistry, ICAR-Indian Agricultural Research Institute, New Delhi	14-03-2016	10	7	7	Selected	16-03-2016
96.	03/2015	105	Head, Division of Horticulture & Forestry, ICAR-Central Island Agricultural Research Institute, Port Blair	14-03-2016	8	7	1	Selected	16-03-2016
97.	03/2015	93	Head, Division of Fruit and Horticultural Technology, ICAR- Indian Agricultural Research Institute, New Delhi	15-03-2016	18	10	8	Selected	17-03-2016



S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
98.	03/2015	120	Head, Division of Crop Improvement, ICAR-Vivekananda Parvatiya Krishi Anusandhan Sansthan, Almora	15-03-2016	5	5	1	Selected	17-03-2016
99.	03/2014	135	Head, NDRI Southern Reg. Station Bangalore under National Dairy Research Institute, Karnal	29-03-2016	15	10	6	Selected	30-03-2016
<b>Office-In-Charge</b>									
100.	03/2015	123	Office-in-charge, CRURRS, Hazaribagh, Jharkhand under ICAR-Central Rice Research Institute, Cuttack	15-03-2016	4	3	2	Selected	17-03-2016
<b>Principal Scientists</b>									
101.	03/2014	152	Principal Scientist (Social Science), ICAR-Indian Institute for Agricultural Biotechnology, (IIAB) Ranchi (Jharkhand)	09-06-2015	2	2	1	Selected	06-07-2015
102.	03/2014	155	Principal Scientist (Agricultural Structure & Environmental Management), ICAR-Central Institute of Post Harvest Engineering & Technology, Ludhiana	10-06-2015	2	1	1	Selected	01-07-2015
103.	03/2014	157	Principal Scientist (Agricultural Extension), ICAR-Zonal Project Directorate, Zone-I, PAU, Ludhiana (Punjab)	11-06-2015	3	3	1	Selected	01-07-2015
104.	03/2014	159	Principal Scientist (Animal Genetics & Breeding), ICAR-National Research Centre on Pig, Rani, Guwahati (Assam)	16-06-2015	2	2	1	Selected	02-07-2015
105.	03/2014	156	Principal Scientist (Agricultural Process Engineering), ICAR Central Institute of Post Harvest Engineering & Technology, Ludhiana (Two Posts)	19-06-2015	3	2	2	Selected	01-07-2015
106.	03/2014	145	Principal Scientist (Genetics & Plant Breeding), ICAR-Indian Institute for Agricultural Biotechnology, (IIAB) Ranchi (Jharkhand)	29-06-2015	1	1	1	Selected	08-07-2015
107.	03/2014	141	Principal Scientist (Nematology), ICAR-Indian Agricultural Research Institute, New Delhi	01-07-2015	4	1	1	Selected	06-07-2015

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
108.	01/2015	63	Principal Scientist (Agricultural Extension), ICAR- Zonal Project Directorate, Zone-IV, Kanpur (U.P)	01-09-2015	6	5	3	Selected	09-09-2015
109.	01/2015	64	Principal Scientist (Agricultural Extension), ICAR- Zonal Project Directorate, Zone-VIII, Jabalpur, (M.P)	01-09-2015	3	2	1	Selected	09-09-2015
110.	01/2015	57	Principal Scientist (Agricultural Entomology), ICAR-National Institute of Biotic Stress Management, Raipur (Chhattisgarh)	29-10-2015	2	2	2	Selected	05-11-2015
111.	03/2015	124	Principal Scientist (Land & Water Management Engineering), ICAR-Indian Institute of Soil & Water Conservation, Dehradun	24-02-2016	6	4	4	Selected	03-03-2016
<b>Senior Scientists</b>									
112.	03/2014	184	Senior Scientist (Horticulture Vegetable Science), ICAR-Indian Institute of Vegetable Research, Varanasi (Two Post)	08-06-2015	22	5	4	Selected	26-06-2015
113.	03/2014	178	Senior Scientist (Agricultural Extension), ICAR-Central Arid Zone Research Institute, Jodhpur	11-06-2015	20	7	7	Selected	26-06-2015
114.	03/2014	162	Senior Scientist (Nematology), ICAR-Indian Agricultural Research Institute, New Delhi	15-06-2015	11	2	2	Selected	26-06-2015
115.	03/2014	163	Senior Scientist (Agricultural Microbiology), ICAR-Indian Agricultural Research Institute, New Delhi	15-06-2015	18	2	1	Selected	02-07-2015
116.	03/2014	167	Senior Scientist (Agricultural Entomology), National Institute of Biotic Stress Management, Raipur (Chhattisgarh)	15-06-2015	16	6	6	Selected	24-06-2015
117.	03/2014	190	Senior Scientist (Aquaculture), ICAR-Directorate of Coldwater Fisheries Research, Bhimtal, Nainital	15-06-2015	9	2	2	Selected	02-07-2015
118.	03/2014	192	Senior Scientist (Fish & Fisheries Science), Directorate of Coldwater Fisheries Research, Bhimtal, Nainital	15-06-2015	9	2	2	Selected	02-07-2015



S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
119.	03/2014	165	Senior Scientist (Veterinary Pathology), ICAR-Indian Veterinary Research Institute, Izatnagar	17-06-2015	3	2	2	Selected	03-07-2015
120.	03/2014	182	Senior Scientist (Agricultural Biotechnology), ICAR-Indian Institute of Vegetable Research, Varanasi	17-06-2015	23	10	8	Selected	03-07-2015
121.	03/2014	194	Senior Scientist (Animal Reproduction and Gynaecology) at Sikkim Centre of ICAR Research Complex for NEH Region, Umiam	17-06-2015	5	3	2	Selected	02-07-2015
122.	03/2014	173	Senior Scientist (Agricultural Biotechnology), Indian Institute of Agricultural Biotechnology, Ranchi (Three Posts)	19-06-2015	49	13	13	Selected	02-07-2015
123.	03/2014	171	Senior Scientist (Nano biotechnology), ICAR-Indian Institute of Agricultural Biotechnology, Ranchi	22-06-2015	10	2	2	Selected	03-07-2015
124.	03/2014	175	Senior Scientist (Agroforestry), ICAR-Central Soil Salinity Research Institute, Karnal	22-06-2015	3	2	2	Selected	07-07-2015
125.	03/2014	179	Senior Scientist (Physics), ICAR-Central Arid Zone Research Institute, Jodhpur	22-06-2015	7	2	2	Selected	07-07-2015
126.	03/2014	187	Senior Scientist (Agroforestry), ICAR-National Research Centre for Agroforestry, Jhansi (UP)	22-06-2015	8	3	3	Selected	07-07-2015
127.	03/2014	188	Senior Scientist (Fruit Science), ICAR-Central Institute for Arid Horticulture, Bikaner	22-06-2015	20	6	4	Selected	03-07-2015
128.	03/2014	189	Senior Scientist (Fruit Science), RS-CHES, Godhara under Central Institute for Arid Horticulture, Bikaner	22-06-2015	23	6	3	Selected	03-07-2015
129.	03/2014	193	Senior Scientist (Soil Science), ICAR-National Research Centre for Litchi, Muzaffarpur, Bihar	23-06-2015	19	7	6	Selected	07-07-2015
130.	03/2014	185	Senior Scientist (Genetics & Plant Breeding), ICAR-Indian Institute of Vegetable Research, Varanasi	29-06-2015	10	2	2	Selected	08-07-2015

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
131.	03/2014	186	Senior Scientist (Seed Science and Technology) at Seed Production Centre, Sargatia, Kushinagar under Indian Institute of Veterinary Research, Varanasi	29-06-2015	11	3	3	Selected	08-07-2015
132.	03/2014	169	Senior Scientist (Plant Pathology), National Institute of Biotic Stress Management, Raipur (Chhattishgarh)	30-06-2015	26	13	10	Selected	07-07-2015
133.	03/2014	180	Senior Scientist (Plant Pathology), ICAR-Central Institute for Cotton Research, Nagpur	30-06-2015	16	11	9	Selected	07-07-2015
134.	03/2014	170	Senior Scientist (Agricultural Biotechnology), National Institute of Biotic Stress Management, Raipur (Chhattishgarh)	01-07-2015	26	8	4	Selected	06-07-2015
135.	03/2014	176	Senior Scientist (Agricultural Microbiology), ICAR-Central Rice Research Institute, Cuttack	01-07-2015	18	4	3	Selected	06-07-2015
136.	01/2015	65	Senior Scientist (Organic Chemistry), ICAR- Indian Agricultural Research Institute, New Delhi	02-09-2015	12	4	4	Selected	23-09-2015
137.	01/2015	70	Senior Scientist (Plant Pathology) at ICAR-CRURRS, Hazaribagh under Central Rice Research Institute, Cuttack	29-10-2015	10	5	4	Selected	05-11-2015
<b>Programme Coordinators</b>									
138.	03/2014	196	Programme Coordinator, KVK, Jodhpur under ICAR-Central Arid Zone Research Institute, Jodhpur	16-06-2015	74	11	10	Selected	26-06-2015
139.	03/2014	210	Programme Coordinator KVK, Nicobar, Car Nicobar under Central Agricultural Research Institute, Port Blair	16-06-2015	31	10	9	Selected	25-06-2015
140.	03/2014	211	Programme Coordinator KVK, Nimbudera (North & Middle Andaman) under Central Agricultural Research Institute, Port Blair	16-06-2015	32	10	9	Selected	25-06-2015
141.	03/2014	198	Programme Coordinator, KVK, Peruvannamuzhi, Kozhikkode under Indian Institute of Spices Research, Calicut	17-06-2015	21	8	6	Selected	30-06-2015





## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
142.	03/2014	199	Programme Coordinator, KVK, Baramulla under Central Institute of Temperate Horticulture, Srinagar	17-06-2015	21	5	4	Selected	26-06-2015
143.	03/2014	205	Programme Coordinator, (KVK) Ukhrul, Manipur under ICAR Research Complex for NEH Region, Umiam	17-06-2015	14	5	4	Selected	25-06-2015
144.	03/2014	206	Programme Coordinator, (KVK), Chandel, Manipur under ICAR Research Complex for NEH Region, Umiam	17-06-2015	18	8	6	Selected	25-06-2015
145.	03/2014	197	Programme Coordinator, KVK, Gunta, Bansur (Alwar) under Directorate of Rapeseed Mustard Research, Bharatpur	18-06-2015	67	21	18	Selected	30-06-2015
146.	03/2014	200	Programme Coordinator, KVK, Anjaw (Arunachal Pradesh) under ICAR Research Complex for NEH Region Umiam	24-06-2015	21	4	3	Selected	29-06-2015
147.	03/2014	201	Programme Coordinator, KVK, Ri-bhoi, Umiam under ICAR Research Complex for NEH Region, Umiam	24-06-2015	54	11	10	Selected	29-06-2015
148.	03/2014	202	Programme Coordinator, (KVK) Tamenglong, Manipur under ICAR Research Complex for NEH Region, Umiam	25-06-2015	18	5	4	Selected	30-06-2015
149.	03/2014	203	Programme Coordinator, (KVK) Imphal West, Manipur under ICAR Research Complex for NEH Region, Umiam	25-06-2015	42	9	8	Selected	30-06-2015
150.	03/2014	204	Programme Coordinator, (KVK) West Siang, Basar, Arunachal Pradesh under ICAR Research Complex for NEH Region, Umiam	26-06-2015	31	10	8	Selected	30-06-2015
151.	03/2014	208	Programme Coordinator, (KVK), Churachandpur, Manipur under ICAR Research Complex for NEH Region, Umiam	26-06-2015	22	6	6	Selected	29-06-2015
152.	03/2014	209	Programme Coordinator, (KVK), Wokha District, Nagaland, ICAR Research Complex for NEH Region, Umiam	26-06-2015	21	5	3	Selected	29-06-2015

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
153.	03/2014	207	Programme Coordinator, (KVK), Longleng District, Nagaland under ICAR Research Complex for NEH Region, Umiam	29-06-2015	14	3	3	Selected	06-07-2015
154.	01/2015	71	Programme Coordinator, ICAR- Programme Coordinator at Krishi Vigyan Kendra, Torpa, Khunti district, Jharkhand under Indian Institute of Natural Resins and Gums, Namkum, Ranchi (Jharkhand)	03-09-2015	16	4	3	Selected	16-09-2015



## Details of unfilled posts 2015-16

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
<b>Assistant Director General</b>									
1.	03/2014	133	Assistant Director General (Agril. Extension), ICAR Hqrs., New Delhi	29-04-2015	24	6	5	NFS	07-05-2015
2.	01/2015	3	Assistant Director General (Horticulture Science-II), Indian Council of Agricultural Research Hqrs., New Delhi	08-10-2015	41	10	6	NFS	08-10-2015
<b>Directors</b>									
3.	03/2015	79	Director, ICAR-National Institute of Biotic Stress Management, Raipur	21-01-2016	7	3	2	NFS	22-01-2016
4.	03/2015	80	Director, ICAR-Indian Institute of Agricultural Biotechnology, Ranchi	21-01-2016	13	2	2	NFS	21-01-2016
<b>Joint Directors</b>									
5.	01/2015	27	Joint Director, ICAR-School of Crop Health Policy- Support Research, National Institute of Biotic Stress Management, Raipur	30-09-2015	2	1	0	NCA	30-09-2015
6.	01/2015	24	Joint Director, ICAR-School of Crop Health Management Research, National Institute of Biotic Stress Management, Raipur	30-09-2015	8	1	1	NFS	30-09-2015
7.	01/2015	22	Joint Director & Dean, National Institute of Biotic Stress Management, Raipur	05-01-2016	31	10	4	NFS	06-01-2016
<b>Project Coordinators</b>									
8.	01/2015	30	Project Coordinator (Ergonomics and Safety in Agriculture), ICAR-Central Institute of Agricultural Engineering, Bhopal	25-08-2015	5	4	2	NFS	28-08-2015

NFS: None Found Suitable

NCA: No Candidate Available

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
9.	01/2015	33	Project Coordinator (Sesame & Niger), ICAR-AICRP on Sesame, J.N. Krishi Vishwa Vidyalaya Campus, Jabalpur with its Hqrs at ICAR, Krishi Bhawan, New Delhi	26-10-2015	5	4	3	NFS	29-10-2015
<b>Heads of Divisions</b>									
10.	01/2015	44	Head, IISWC Regional Centre, Bellary under IISWC, Dehradun, ICAR-Indian Institute of Soil & Water Conservation, Dehradun	28-08-2015	5	2	1	NFS	16-09-2015
11.	01/2015	37	Head, Division of Veterinary Biotechnology, ICAR- Indian Veterinary Research Institute, Izatnagar	08-09-2015	3	2	1	NFS	16-09-2015
12.	01/2015	50	Head, Division of Fisheries, ICAR- Central Inland Agricultural Research Institute, Port Blair	11-09-2015	3	2	0	NCA	16-09-2015
13.	01/2015	56	Head, Division of Fish Culture, ICAR-Central Institute of Brackishwater Aquaculture, Chennai	11-09-2015	2	1	1	NFS	16-09-2015
14.	03/2015	96	Head, IARI Regional Station, Pusa Samastipur (Bihar), ICAR-Indian Agricultural Research Institute, New Delhi	08-03-2016	8	7	4	NFS	16-03-2016
<b>Principal Scientists</b>									
15.	03/2014	142	Principal Scientist (Plant Pathology), ICAR-National Institute of Biotic Stress Management, Raipur (Chhattisgarh)	15-06-2015	6	2	1	NFS	08-07-2015
16.	03/2014	143	Principal Scientist (Agricultural Entomology), ICAR-National Institute of Biotic Stress Management, Raipur (Chhattisgarh)	15-06-2015	4	3	2	NFS	08-07-2015
17.	03/2014	153	Principal Scientist (Plant Pathology), ICAR-Directorate of Mushroom Research, Solan (H.P.)	15-06-2015	3	1	0	NCA	08-07-2015
18.	03/2014	160	Principal Scientist (Animal Genetics & Breeding), ICAR-National Research Centre on Mithun, Jharnapani, Nagaland	16-06-2015	1	1	0	NCA	07-07-2015

NFS: None Found Suitable

NCA: No Candidate Available



S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
19.	03/2014	151	Principal Scientist (Bioinformatics), ICAR-Indian Institute for Agricultural Biotechnology, (IIAB) Ranchi (Jharkhand)	19-06-2015	7	1	1	NFS	09-07-2015
20.	01/2015	58	Principal Scientist (Plant Pathology), ICAR-National Institute of Biotic Stress Management, Raipur (Chhattisgarh)	29-10-2015	3	2	0	NCA	18-11-2015
21.	01/2015	59	Principal Scientist (Nematology), ICAR-National Institute of Biotic Stress Management, Raipur (Chhattisgarh)	29-10-2015	2	2	0	NCA	18-11-2015
22.	01/2015	60	Principal Scientist (Biotechnology-Plant Science), ICAR-National Institute of Biotic Stress Management, Raipur, Chhattisgarh	29-10-2015	2	1	0	NCA	18-11-2015
23.	01/2015	62	Principal Scientist (Microbiology), ICAR-National Institute of Biotic Stress Management, Raipur, Chhattisgarh	29-10-2015	2	1	1	NFS	18-11-2015
<b>Senior Scientists</b>									
24.	03/2014	191	Senior Scientist (Animal/ Fish Genetics & Breeding), Directorate of Coldwater Fisheries Research, Bhimtal, Nainital	15-06-2015	6	1	1	NFS	09-07-2015
25.	03/2014	183	Senior Scientist (Plant Biochemistry), ICAR-Indian Institute of Vegetable Research, Varanasi	17-06-2015	14	3	3	NFS	08-07-2015
26.	03/2014	195	Senior Scientist (Animal Reproduction and Gynaecology), ICAR-National Research Centre on Pig, Guwahati	17-06-2015	7	4	2	NFS	09-07-2015
27.	03/2014	166	Senior Scientist (Bioinformatics), National Institute of Biotic Stress Management, Raipur (Chhattisgarh)	19-06-2015	13	1	0	NCA	09-07-2015
28.	03/2014	172	Senior Scientist (Agricultural Bioinformatics), Indian Institute of Agricultural Biotechnology, Ranchi	19-06-2015	9	1	1	NFS	09-07-2015

NFS: None Found Suitable  
NCA: No Candidate Available



S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Appeared	Selected	Recommendation Sent to Council on
29.	03/2014	177	Senior Scientist (Agricultural Statistics), ICAR-Central Arid Zone Research Institute, Jodhpur	22-06-2015	5	2	2	NFS	09-07-2015
30.	01/2015	66	Senior Scientist (Food Technology), ICAR-Indian Institute of Pulses Research, Kanpur	02-09-2015	3	2	1	NFS	23-09-2015
31.	01/2015	69	Senior Scientist (Genetics & Plant Breeding), ICAR-Central Rice Research Institute, Cuttack	29-10-2015	10	1	0	NCA	18-11-2015

NFS: None Found Suitable

NCA: No Candidate Available

## Assessment Cases Processed under the Revised Career Advancement Scheme (CAS) of ICAR during 2015-16

S.No.	Name of the Discipline	Date of Interview	Candidates Interviewed
1.	Animal Nutrition	02-11-2015	2
2.	Poultry Science	02-11-2015	1
3.	Veterinary Medicine	02-11-2015	3
4.	Bio-Chemistry (AS)	04-11-2015	2
5.	Fish Genetics & Breeding	04-11-2015	2
6.	Fish Pathology	04-11-2015	1
7.	Livestock Production Management	04-11-2015	2
8.	Livestock Product Technology	05-11-2015	1
9.	Veterinary Microbiology	05-11-2015	6
10.	Veterinary Parasitology	05-11-2015	1
11.	Animal Reproduction	06-11-2015	1
12.	Bio-Technology (AS)	06-11-2015	6
13.	Animal Reproduction & Gynaecology	06-11-2015	4
14.	Fish Processing Technology	06-11-2015	1
15.	Aquaculture	19-11-2015	1
16.	Fish & Fishery Science	19-11-2015	10
17.	Plant Pathology	08-12-2015	12
18.	Agricultural Entomology	09-12-2015	10
19.	Genetics & Cytogenetics	10-12-2015	3
20.	Economic Botany	10-12-2015	2
21.	Plant Physiology	10-12-2015	8
22.	Computer Application in Agriculture	11-12-2015	12
23.	Microbiology (PS)	11-12-2015	4
24.	Bio-Chemistry (PS)	14-12-2015	5
25.	Nematology	14-12-2015	2
26.	Bio-Technology (PS)	15-12-2015	12
27.	Agronomy	15-12-2015	17+1 (Old Cases)
28.	Agricultural Biotechnology	15-12-2015	3
29.	Agricultural Extension	16-12-2015	21+2 (Old Cases)

S.No.	Name of the Discipline	Date of Interview	Candidates Interviewed
30.	Soil Chem./Fertility/Microbiology	17-12-2015	6
31.	Soil Physics & Soil Water Conservation	17-12-2015	6
32.	Soil Science Pedology	17-12-2015	3
33.	Horticulture	17-18-12-2015	32
34.	Food & Nutrition	18-12-2015	1
35.	Food Science & Technology	18-12-2015	1
36.	Forestry	18-12-2015	1
37.	Home Science Extension	18-12-2015	1
38.	Soil & Water Conservation Engineering	18-12-2015	3
39.	Agricultural Structure and Processing Engineering	18-12-2015	3
40.	Textile Manufacture	18-12-2015	2
41.	Organic Chemistry	21-12-2015	3+1 (Old Cases)
42.	Plant Breeding	22-12-2015	13
43.	Farm Machinery and Power	22-12-2015	1
44.	Seed Technology	22-12-2015	9
45.	Agricultural Statistics	21-12-2015	4
46.	Agricultural Chemistry	22-12-2015	1
47.	Agricultural Economics	22-12-2015	6
48.	Agricultural Meteorology	22-12-2015	2
	<b>Total</b>		<b>253+04 (Old Cases)</b>

## List of Institutes for which Departmental Promotion Committees for Technical Cadre Posts (2015-16) were constituted by the ASRB as per Rules

S. No	Name of Institute	No. of Committees
1.	ICAR HQRS., New Delhi	2
2.	ICAR-Central Agroforestry Research Institute, Jhansi	1
3.	ICAR-Central Arid Zone Research Institute, Jodhpur	1
4.	ICAR-Central Citrus Research Institute, Nagpur	2
5.	ICAR-Central Coastal Agricultural Research Institute, Goa	1
6.	ICAR-Central Institute for Arid Horticulture, Bikaner	1
7.	ICAR-Central Institute of Agricultural Engineering, Bhopal	2
8.	ICAR-Central Institute of Fisheries Education, Mumbai	2
9.	ICAR-Central Institute of Freshwater Aquaculture, Bhubaneswar	3
10.	ICAR-Central Institute of Temperate Horticulture, Srinagar	1
11.	ICAR-Central Island Agricultural Research Institute, Port Blair	2
12.	ICAR-Central Plantation Crops Research Institute, Kasaragod	1
13.	ICAR-Central Potato Research Institute, Shimla	1
14.	ICAR-Central Sheep & Wool Research Institute, Awikanagar, Jaipur	1
15.	ICAR-Central Soil Salinity Research Institute, Karnal	3
16.	ICAR-Directorate of Cashew Research, Dakshina Kannada, Puttur	1
17.	ICAR-Directorate of Coldwater Fisheries Research, Nanital	1
18.	ICAR-Directorate of Groundnut Research, Junagadh	2
19.	ICAR-Directorate of Medicinal and Aromatic Plants Research, Boriavi, Anand	1
20.	ICAR-Directorate of Mushroom Research, Solan	1
21.	ICAR-Directorate of Soybean Research, Indore	1
22.	ICAR-Directorate of Weed Science Research, Jabalpur	1
23.	ICAR-ICAR Research Complex for Eastern Region, Patna	3
24.	ICAR-ICAR Research Complex for NEH Region, Umiam	1
25.	ICAR-Indian Agricultural Statistics Research Institute, New Delhi	1
26.	ICAR-Indian Institute of Horticultural Research, Bengaluru	3
27.	ICAR-Indian Institute of Millets Research, Hyderabad	2
28.	ICAR-Indian Institute of Natural Resins and Gums, Ranchi	1
29.	ICAR-Indian Institute of Oilseeds Research, Hyderabad	2

S. No	Name of Institute	No. of Committees
30.	ICAR-Indian Institute of Pulses Research, Kanpur	2
31.	ICAR-Indian Institute of Rice Research, Hyderabad	1
32.	ICAR-Indian Institute of Soil & Water Conservation, Dehradun	1
33.	ICAR-Indian Institute of Sugarcane Research, Lucknow	1
34.	ICAR-Indian Institute of Vegetable Research, Varanasi	1
35.	ICAR-Indian Institute of Wheat and Barley Research, Karnal	3
36.	ICAR-National Bureau of Agriculturally Important Microorganisms, Mau Nath Bhanjan	2
37.	ICAR-National Bureau of Animal Genetic Resources, Karnal	3
38.	ICAR-National Bureau of Fish Genetic Resources, Lucknow	2
39.	ICAR-National Institute of Agricultural Economics and Policy Research, New Delhi	1
40.	ICAR-National Institute of High Security Animal Diseases, Bhopal	1
41.	ICAR-National Institute of Research on Jute & Allied Fibre Technology, Kolkata	1
42.	ICAR-National Research Centre for Banana, Tiruchirapalli	1
43.	ICAR-National Research Centre for Equines, Hisar	1
44.	ICAR-National Research Centre for Grapes, Pune	2
45.	ICAR-National Research Centre for Integrated Pest Management, New Delhi	4
46.	ICAR-National Research Centre for Orchids, Gangtok	3
47.	ICAR-National Research Centre on Mithun, Medziphema	1
48.	ICAR-National Research Centre on Pig, Guwahati	1
49.	ICAR-National Rice Research Institute, Cuttack	1
50.	ICAR-Sugarcane Breeding Institute, Coimbatore	1
51.	ICAR-Vivekanand Parvatiya Krishi Anusandhan Sansthan, Almora	2
	<b>Total</b>	<b>81</b>



## List of Institutes for which Departmental Promotion Committees (2015-16) were constituted by the ASRB as per Rules for Careers Advancement of ARS Scientists

S.No.	Institutes	No. of Committees
1.	ICAR-Agricultural Technology Application Research Institute Zone - I, Ludhiana	1
2.	ICAR-Agricultural Technology Application Research Institute Zone - III, Umiam	2
3.	ICAR-Agricultural Technology Application Research Institute Zone - VI, Jodhpur	1
4.	ICAR-Central Agroforestry Research Institute, Jhansi	1
5.	ICAR-Central Arid Zone Research Institute, Jodhpur	1
6.	ICAR-Central Avian Research Institute, Izatnagar	2
7.	ICAR-Central Citrus Research Institute, Nagpur	2
8.	ICAR-Central Inland Fisheries Research Institute, Kolkata	1
9.	ICAR-Central Institute for Cotton Research, Nagpur	1
10.	ICAR-Central Institute for Research on Cattle, Meerut	1
11.	ICAR-Central Institute for Subtropical Horticulture, Lucknow	1
12.	ICAR-Central Institute of Agricultural Engineering, Bhopal	1
13.	ICAR-Central Institute of Brackish water Aquaculture, Chennai	1
14.	ICAR-Central Institute of Fisheries Technology, Cochin	1
15.	ICAR-Central Institute of Temperate Horticulture, Srinagar	1
16.	ICAR-Central Island Agricultural Research Institute, Port Blair	2
17.	ICAR-Central Plantation Crops Research Institute, Kasaragod	1
18.	ICAR-Directorate of Cashew Research, Dakshina Kannada, Puttur	3
19.	ICAR-Directorate of Floricultural Research, Pune	1
20.	ICAR-Directorate of Groundnut Research, Junagadh	2
21.	ICAR-Directorate of Mushroom Research, Solan	1
22.	ICAR-Directorate of Seed Research, Mau	3
23.	ICAR-Indian Agricultural Research Institute, New Delhi	1
24.	ICAR-Indian Institute of Horticultural Research, Bengaluru	1
25.	ICAR-Indian Institute of Oil Palm Research, West Godavari, Pedavegi	1

26.	ICAR-Indian Institute of Oilseeds Research, Hyderabad	1
27.	ICAR-Indian Institute of Pulses Research, Kanpur	1
28.	ICAR-Indian Institute of Rice Research, Hyderabad	1
29.	ICAR-Indian Institute of Spices Research, Calicut	1
30.	ICAR-Indian Institute of Sugarcane Research, Lucknow	1
31.	ICAR-Indian Institute of Vegetable Research, Varanasi	1
32.	ICAR-Indian Institute of Wheat and Barley Research, Karnal	1
33.	ICAR-Indian Veterinary Research Institute, Bareilly	1
34.	ICAR-National Bureau of Agricultural Insect Resources, Bengaluru	1
35.	ICAR-National Bureau of Plant Genetic Resources, New Delhi	1
36.	ICAR-National Institute of Biotic Stress Management, Raipur	1
37.	ICAR-National Institute of Veterinary Epidemiology and Disease Informatics, Bengaluru	4
38.	ICAR-National Research Centre for Banana, Tiruchirapalli	1
39.	ICAR-National Research Centre for Litchi, Muzaffarpur	1
40.	ICAR-National Research Centre on Mithun, Medziphema	1
41.	ICAR-National Research Centre on Pig, Guwahati	1
42.	ICAR-National Research Centre on Plant Biotechnology, New Delhi	1
43.	ICAR-National Research Centre on Seed Spices, Ajmer	1
44.	ICAR-National Research Centre on Yak, Dirang, West Kameng Dist.	8
45.	ICAR-National Rice Research Institute, Cuttack	1
46.	ICAR-Project Directorate on Foot and Mouth Disease, Mukteswar	1
	<b>Total</b>	<b>65</b>

## Sanctioned Strength of the Board during 2015-16

Sl No.	Post	Sanctioned	In position As on 31.3.2016	Vacant/ Additional
1.	Chairman	1	1	-
2.	Member	2	1	1
3.	Secretary/Director	1	1	-
4.	Principal Scientist	1	-	1
5.	Controller of Examinations	1	1	-
6.	Deputy Secretary	2	2	-
7.	Under Secretary	1	1	-
8.	Principal Private Secretary	3	1	2
9.	Section Officer	7	7	-
10.	AF & AO	1	1	-
11.	A.C. Technical Officer/Chief Technical Officer	2	2	-
12.	Sr Technical Officer	3	-	3
13.	Private Secretary	2	1	1
14.	Deputy Director (OL)	1	1	-
15.	Sr Technical Assistant (Computer)	1	1	-
16.	PA/Steno	5	1	4
17.	Cashier	1	-	1
18.	Assistants	16	14	2
19.	U.D.C.	10	2	8
20.	L.D.C.	4	-	4
21.	Hindi Steno Gr. II	1	-	1
22.	Driver	3	1	2
23.	Skilled Support Staff	15	4	11
	<b>Total</b>	<b>84</b>	<b>43</b>	<b>41</b>

## Personnel (Appointments, Promotions Transfers, Retirements etc.)

### Appointments/Joining

- ♦ Sh. Daulat Ram, Section Officer, joined in ASRB on Transfer from NRM Division, ICAR, HQ w.e.f. 18<sup>th</sup> April, 2015.
- ♦ Sh. Anurag Arora, Section Officer joined in ASRB on Transfer from Vigilance Section, ICAR, HQ w.e.f. 20<sup>th</sup> May, 2015.
- ♦ Sh. S.P. Sanwal, COE joined in ASRB on Transfer from ICAR, HQ w.e.f. 12<sup>th</sup> June, 2015
- ♦ Sh. K.N. Chaudhary, Deputy Secretary joined in ASRB on Transfer from ICAR, HQ w.e.f. 15<sup>th</sup> June, 2015.
- ♦ Sh. J. Ravi, Secretary, ASRB joined in ASRB on Transfer from ICAR, HQ w.e.f. 15<sup>th</sup> June, 2015.
- ♦ Smt. Usha Nair, Personal Assistant joined in ASRB on Transfer from ICAR, HQ w.e.f. June, 2015.
- ♦ Sh. Ravi Dobariyal, Section Officer joined in ASRB on Transfer from ICAR, HQ w.e.f. 29<sup>th</sup> January, 2016.
- ♦ Sh. Ajay Gautam, Under Secretary joined in ASRB on Transfer from ICAR, HQ w.e.f. 26<sup>th</sup> February, 2016.

### Promotions/Transfer

- ♦ Sh. G.G. Harakangi, COE-I, ASRB transferred to NDRI, RS, Bangalore on 1<sup>st</sup> June, 2015.
- ♦ Sh. N.S. Randhawa, Secretary, ASRB transferred to Animal Science Division of ICAR on 11<sup>th</sup> June, 2015.
- ♦ Sh. P.K. Jain, COE-II, ASRB transferred to ICAR H.Q, Krishi Bhawan on 11<sup>th</sup> June, 2015.
- ♦ Sh. N.K. Jindal, Under Secretary transferred on promotion as Deputy Secretary from ASRB to ICAR HQ on 17<sup>th</sup> December, 2015.

### Superannuation/Retirements

- ♦ Sh. Pratap Singh, Assistant retired on 31<sup>st</sup> May, 2015 on attaining superannuation.



Sh. Pratap Singh being honoured on his superannuation by the, ASRB



- ◆ Sh. Kailash Bakshi, PPS to Member (B) retired on 31<sup>st</sup> July, 2015 on attaining superannuation.



Sh. Kailash Bakshi being honoured on his superannuation by the ASRB

- ◆ Sh. Y.R. Singh, PPS to Chairman retired on 31<sup>st</sup> October, 2015 on attaining superannuation.



Sh. Y.R. Singh being honoured on his superannuation by the Chairman, ASRB

- ◆ Dr S.K. Bandyopadhyay, Member, ASRB relieved on 4<sup>th</sup> December, 2015 on attaining voluntary retirement.



Dr S.K. Bandyopadhyay being honoured on his voluntary retirement by the ASRB

## List of the officers and staff of the Board in position as on 31.03.2016

Dr Gurbachan Singh	Chairman
Dr V.N. Sharda	Member
Dr S.K. Bandyopadhyay	Member (Up to 04.12.2015)
Sh J. Ravi	Secretary

<b>Officers</b>	
Sh S.P. Sanwal	Controller of Examination
Sh Rajiv Mangotra	Deputy Secretary (Rect.)
Sh K.N. Chaudhary	Deputy Secretary (Exam.)
Dr Suresh Pal	Chief Technical officer
Sh P.R. Rao	Deputy Director (OL)
Sh Ajay Gautam	Under Secretary
Sh Mukesh Kumar	Private Principal Secretary
Smt Tandra Bhattacharjee	Assistant Chief Technical Officer
Sh Ravi K. Dobariyal	Section Officer
Sh A.K. Yadav	Section Officer
Smt. Rita Ghoshal	Section Officer
Sh Umesh Gahlot	Section Officer
Sh Sandeep Chaudhary	Section Officer
Sh Daulat Ram	Section Officer
Sh Anurag Arora	Section Officer
Sh R.P. Yadav	Assistant Finance and Account Officer
Sh Anil Upadhyaya	Private Secretary



<b>Staff</b>	
Sh Dinesh Kumar Mishra	Assistant
Sh Rajender Kumar	Assistant
Sh Mukesh Chand	Assistant
Smt Ravinder Kaur	Assistant
Smt Ashu Baweja	Assistant
Sh Satish Pal Singh	Assistant
Sh Jitender Kumar	Assistant
Sh Bharat Lal Meena	Assistant
Sh Vinod Kumar	Assistant
Sh Sujeet Kumar Verma	Assistant
Sh D.S. Rawat	Assistant
Sh Krishan Gopal	Assistant
Sh Raulmuanthang Thawmte	Assistant
Smt Veena Sikka	Assistant
Smt Usha Nair	Personal Assistant
Sh Ravi bhushan Tiwary	Sr Technical Assistant
Sh Sukh Pal Singh	Upper Division Clerk
Sh Roshan Singh Rawat	Upper Division Clerk
Sh Surinder Kumar	Driver
Sh Jagat Narain	Skilled Support Staff
Sh Daya Ram Shukla	Skilled Support Staff
Sh Suresh Kumar	Skilled Support Staff
Sh Shiv Prasad	Skilled Support Staff

